

SCOTT COUNTY IOWA

PAY PLAN

2027



Effective July 1, 2026

**SALARY TABLES
FY 2027**

TABLE OF CONTENTS

| GROUP | DESCRIPTION | PAGE |
|---------------------------------|---|-------------|
| Non-Represented | Employees of various occupational classes not affiliated with any collective bargaining unit. | 1-4 |
| PPME/Secondary Roads Unit | Labor and trades employees in the Secondary Roads Department represented by the Public Professional and Maintenance Employees. | 5 |
| AFSCME Unit | Clerical, technical and maintenance employees represented by the American Federation of State, County, and Municipal Association. | 6 |
| Deputy Sheriff Association Unit | Deputy Sheriff's and Sergeants in the Sheriff's Office represented by the Scott County Deputy Sheriff's Association. | 7 |
| Teamsters/Correction's Sgts | Jail staff in the Sheriff's Office represented by the Chauffeurs, Teamsters, and Helpers Local 238. | 8 |
| Medic | All Medic employees wage scales | 9-10 |
| Elected Officials | Elected Office holders and the Board of Supervisors. | 11 |
| Deputy Office Holders | Self Explanatory | 12 |
| Temporary & Seasonal Staff | Self Explanatory | 13-14 |
| SECC | SECC dispatcher staff represented by Iowa Public Safety Dispatchers Union. All other SECC & EMA staff are non-represented. | 15-16 |

**Scott County Salary Rate Table for FY 2027
Non- Represented**

| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 |
|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 15: Cody Homestead Site Coordinator | | | | | | | | | | | | | |
| \$18.54 | \$18.99 | \$19.47 | \$19.95 | \$20.46 | \$20.96 | \$21.49 | \$22.02 | \$22.58 | \$23.14 | \$23.71 | \$24.31 | \$24.92 | \$25.54 |
| 16: Office Assistant | | | | | | | | | | | | | |
| \$19.46 | \$19.93 | \$20.44 | \$20.94 | \$21.47 | \$22.00 | \$22.56 | \$23.12 | \$23.69 | \$24.29 | \$24.89 | \$25.51 | \$26.15 | \$26.82 |
| 18. Food Services Worker; Senior Office Assistant | | | | | | | | | | | | | |
| \$21.45 | \$21.98 | \$22.54 | \$23.09 | \$23.67 | \$24.26 | \$24.87 | \$25.49 | \$26.13 | \$26.80 | \$27.46 | \$28.14 | \$28.85 | \$29.57 |
| 19. Official Records Clerk | | | | | | | | | | | | | |
| \$22.53 | \$23.09 | \$23.67 | \$24.26 | \$24.86 | \$25.48 | \$26.12 | \$26.79 | \$27.45 | \$28.13 | \$28.84 | \$29.56 | \$30.29 | \$31.05 |
| 20. Alt Sentencing Coordinator; Court Compliance Coordinator; PV Site Coordinator; Sex Offender Registry Specialist | | | | | | | | | | | | | |
| \$23.65 | \$24.24 | \$24.85 | \$25.47 | \$26.10 | \$26.75 | \$27.44 | \$28.12 | \$28.81 | \$29.53 | \$30.27 | \$31.03 | \$31.81 | \$32.61 |
| 21: Administrative Assistant; Bailiff; Desktop Support Technician; Equipment Mechanic-Conservation; Inmate Services Specialist; Medical Assistant; Park Maintenance Technician; Security Guard | | | | | | | | | | | | | |
| \$24.83 | \$25.45 | \$26.09 | \$26.73 | \$27.42 | \$28.10 | \$28.79 | \$29.52 | \$30.26 | \$31.01 | \$31.80 | \$32.58 | \$33.40 | \$34.24 |
| 22: Community Based Youth Counselor; Detention Youth Counselor; Golf Assistant Superintendent; Park Maintenance Crew Leader Shooting Complex Coordinator | | | | | | | | | | | | | |
| \$26.08 | \$26.73 | \$27.41 | \$28.09 | \$28.79 | \$29.51 | \$30.25 | \$31.00 | \$31.78 | \$32.57 | \$33.39 | \$34.23 | \$35.09 | \$35.95 |
| 23: Bailiff Sergeant; Benefits Specialist, HR Recruiting Specialist, Payroll Specialist; Senior Administrative Assistant | | | | | | | | | | | | | |
| \$27.38 | \$28.07 | \$28.76 | \$29.48 | \$30.22 | \$30.97 | \$31.75 | \$32.54 | \$33.36 | \$34.20 | \$35.03 | \$35.91 | \$36.81 | \$37.74 |

**Scott County Salary Rate Table for FY 2027
Non- Represented**

| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 |
|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 24: Administrative Coordinator; GIS/Parcel Technician; Informing Specialist; Mental Health Advocate; Naturalist; Park Ranger; Planning & Development Specialist; Veteran Affairs Director; | | | | | | | | | | | | | |
| \$28.75 | \$29.47 | \$30.21 | \$30.96 | \$31.74 | \$32.53 | \$33.35 | \$34.18 | \$35.02 | \$35.90 | \$36.80 | \$37.73 | \$38.67 | \$39.64 |
| 25: Administrative Support Specialist; Engineering Technician; Executive Assistant; Purchasing Specialist | | | | | | | | | | | | | |
| \$30.18 | \$30.94 | \$31.71 | \$32.50 | \$33.32 | \$34.16 | \$34.99 | \$35.87 | \$36.77 | \$37.69 | \$38.64 | \$39.60 | \$40.59 | \$41.61 |
| 26: Elections Specialist; Family Health Coordinator; Inmate Programs Coordinator; Juvenile Detention Shift Supervisor; Paralegal; Paralegal/Executive Secretary; Passport & Licensing Supervisor; Senior Engineering Technician; Tax Accounting Specialist | | | | | | | | | | | | | |
| \$31.69 | \$32.48 | \$33.30 | \$34.13 | \$34.98 | \$35.85 | \$36.75 | \$37.67 | \$38.62 | \$39.58 | \$40.57 | \$41.59 | \$42.62 | \$43.69 |
| 27: Case Expeditor; Child Care Nurse Consultant; Community Dental Consultant; Community Health Consultant; Community Health Interventionist; Community Tobacco Consultant; Community Transformation Consultant; Corrections Food Service Supervisor; Dental Direct Services Consultant; Digital Evidence Specialist; Disease Intervention Specialist; Environmental Health Specialist; ERP Budget Analyst; GIS Analyst; HR Generalist Maternal, Child, Adolescent Health Nurse; Mechanic Supervisor; Overdose Prevention Specialist; Public Health Nurse; Roadside Vegetation Specialist; Technology Business Analyst | | | | | | | | | | | | | |
| \$33.29 | \$34.11 | \$34.96 | \$35.84 | \$36.73 | \$37.65 | \$38.60 | \$39.56 | \$40.54 | \$41.57 | \$42.60 | \$43.67 | \$44.75 | \$45.88 |
| 28: Applications Analyst; Assistant Operations Manager; Clinical Services Specialist; Environmental Education Program Manager; Investigator-Attorney's Office; Network Systems Administrator; Public Safety Systems Analyst | | | | | | | | | | | | | |
| \$34.95 | \$35.82 | \$36.72 | \$37.64 | \$38.57 | \$39.54 | \$40.53 | \$41.54 | \$42.58 | \$43.66 | \$44.74 | \$45.86 | \$47.01 | \$48.18 |
| 29: Case Aide Supervisor/Coordinator of Disability Services; Community Health Manager; Coordinator of Disability Services; Correctional Nurse Environmental Health Manager; Family Health Manager; Fiscal Manager; Opioid Care Coordinator; Senior HR Generalist; YJRC Assistant Director | | | | | | | | | | | | | |
| \$36.69 | \$37.60 | \$38.54 | \$39.51 | \$40.49 | \$41.51 | \$42.55 | \$43.60 | \$44.70 | \$45.82 | \$46.96 | \$48.14 | \$49.34 | \$50.57 |

**Scott County Salary Rate Table for FY 2027
Non- Represented**

| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|
|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|

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|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 30: Facility Maintenance Manager; Fleet Manager; Golf Pro Manager; Golf Superintendent; Office Administrator; Secondary Roads Superintendent; Senior Network Systems Administrator; Senior GIS Analyst | | | | | | | | | | | | | |
| \$38.53 | \$39.49 | \$40.48 | \$41.49 | \$42.53 | \$43.58 | \$44.68 | \$45.80 | \$46.94 | \$48.12 | \$49.32 | \$50.55 | \$51.81 | \$53.12 |

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|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 31: Clinical Services Manager; Correctional Health Manager; Corrections Lieutenant; Information Security Analyst; Park Manager; Senior Applications Analyst; Webmaster | | | | | | | | | | | | | |
| \$40.46 | \$41.46 | \$42.51 | \$43.56 | \$44.66 | \$45.78 | \$46.92 | \$48.09 | \$49.30 | \$50.53 | \$51.79 | \$53.07 | \$54.41 | \$55.77 |

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|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 32: Assistant Attorney; Risk Manager; Sheriff's Lieutenant | | | | | | | | | | | | | |
| \$42.48 | \$43.54 | \$44.63 | \$45.74 | \$46.89 | \$48.07 | \$49.27 | \$50.50 | \$51.76 | \$53.04 | \$54.38 | \$55.73 | \$57.13 | \$58.55 |

| | | | | | | | | | | | | | |
|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 33: Assistant Jail Administrator; Operations Manager - Treasurer | | | | | | | | | | | | | |
| \$44.60 | \$45.71 | \$46.84 | \$48.02 | \$49.22 | \$50.46 | \$51.71 | \$53.00 | \$54.34 | \$55.69 | \$57.09 | \$58.51 | \$59.97 | \$61.47 |

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|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 34: Application Manager; Deputy Conservation Director; Deputy Health Director; Election Manager; GIS Manager; Juvenile Detention Center Director; Network Infrastructure Manager; Tax Manager | | | | | | | | | | | | | |
| \$46.82 | \$48.00 | \$49.20 | \$50.44 | \$51.69 | \$52.98 | \$54.31 | \$55.66 | \$57.05 | \$58.48 | \$59.95 | \$61.45 | \$62.98 | \$64.55 |

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|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 35: Accounting & Business Manager; Assistant County Engineer; Finance Manager; Planning & Development Director | | | | | | | | | | | | | |
| \$49.17 | \$50.40 | \$51.66 | \$52.95 | \$54.27 | \$55.63 | \$57.02 | \$58.45 | \$59.91 | \$61.41 | \$62.94 | \$64.51 | \$66.13 | \$67.77 |

| | | | | | | | | | | | | | |
|--------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 36: Senior Assistant Attorney | | | | | | | | | | | | | |
| \$51.64 | \$52.92 | \$54.24 | \$55.60 | \$56.99 | \$58.42 | \$59.89 | \$61.38 | \$62.91 | \$64.48 | \$66.10 | \$67.74 | \$69.44 | \$71.18 |

| | | | | | | | | | | | | | |
|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 37: Budget & Administrative Services Director; Community Services Director; Facility & Support Services Director; Information Technology Director | | | | | | | | | | | | | |
| \$54.20 | \$55.57 | \$56.96 | \$58.38 | \$59.84 | \$61.32 | \$62.87 | \$64.44 | \$66.05 | \$67.70 | \$69.40 | \$71.13 | \$72.91 | \$74.73 |

**Scott County Salary Rate Table for FY 2027
Non- Represented**

| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 |
|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 38: Conservation Director; Human Resources Director; Medic Director | | | | | | | | | | | | | |
| \$56.93 | \$58.35 | \$59.80 | \$61.29 | \$62.82 | \$64.40 | \$66.01 | \$67.66 | \$69.36 | \$71.08 | \$72.86 | \$74.69 | \$76.55 | \$78.46 |
| 39: Health Director | | | | | | | | | | | | | |
| \$59.76 | \$61.25 | \$62.78 | \$64.36 | \$65.97 | \$67.62 | \$69.30 | \$71.03 | \$72.81 | \$74.63 | \$76.50 | \$78.41 | \$80.38 | \$82.38 |
| 40: County Engineer | | | | | | | | | | | | | |
| \$62.75 | \$64.31 | \$65.92 | \$67.58 | \$69.26 | \$70.99 | \$72.77 | \$74.59 | \$76.46 | \$78.36 | \$80.32 | \$82.33 | \$84.39 | \$86.51 |

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2027
PPME (SECONDARY ROADS UNIT)**

| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 20r: Parts & Inventory Clerk | | | | | | | | | |
| \$23.65 | \$24.24 | \$24.85 | \$25.47 | \$26.10 | \$26.75 | \$27.44 | \$28.12 | \$28.81 | \$29.53 |
| 22r: Roads Maintenance Worker; Mechanic | | | | | | | | | |
| \$26.08 | \$26.73 | \$27.41 | \$28.09 | \$28.79 | \$29.51 | \$30.25 | \$31.00 | \$31.78 | \$32.57 |
| 23r: Senior Roads Maintenance Worker | | | | | | | | | |
| \$27.38 | \$28.07 | \$28.76 | \$29.48 | \$30.22 | \$30.97 | \$31.75 | \$32.54 | \$33.36 | \$34.20 |
| 24r: Senior Mechanic; Heavy Equipment Operator; Signs Technician; Roadside Vegetation Technician | | | | | | | | | |
| \$28.75 | \$29.47 | \$30.21 | \$30.96 | \$31.74 | \$32.53 | \$33.35 | \$34.18 | \$35.02 | \$35.90 |
| 25r: Senior Signs Technician | | | | | | | | | |
| \$30.18 | \$30.94 | \$31.71 | \$32.50 | \$33.32 | \$34.16 | \$34.99 | \$35.87 | \$36.77 | \$37.69 |
| 26r: Crew Leader | | | | | | | | | |
| \$31.69 | \$32.48 | \$33.30 | \$34.13 | \$34.98 | \$35.85 | \$36.75 | \$37.67 | \$38.62 | \$39.58 |

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2027
AFSCME UNIT**

| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 |
|---|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|----------------|----------------|----------------|
| 16: Elections Clerk; Grounds Maintenance Worker; Office Assistant | | | | | | | | | | | | | |
| \$19.46 | \$19.93 | \$20.44 | \$20.94 | \$21.47 | \$22.00 | \$22.56 | \$23.12 | \$23.69 | \$24.29 | \$24.89 | \$25.51 | \$26.15 | \$26.82 |
| 17: Multi-Service Clerk; Receptionist | | | | | | | | | | | | | |
| \$20.43 | \$20.94 | \$21.46 | \$22.00 | \$22.55 | \$23.12 | \$23.68 | \$24.28 | \$24.88 | \$25.51 | \$26.14 | \$26.81 | \$27.48 | \$28.16 |
| 18: Accounting Clerk (Treasurer); Senior Office Assistant | | | | | | | | | | | | | |
| \$21.45 | \$21.98 | \$22.54 | \$23.09 | \$23.67 | \$24.26 | \$24.87 | \$25.49 | \$26.13 | \$26.80 | \$27.46 | \$28.14 | \$28.85 | \$29.57 |
| 19: Civil Records Specialist; Facility Maintenance Worker; Licensing Specialist; Real Estate Specialist; Senior Elections Clerk; Training Specialist; Vital Records Specialist | | | | | | | | | | | | | |
| \$22.53 | \$23.09 | \$23.67 | \$24.26 | \$24.86 | \$25.48 | \$26.12 | \$26.79 | \$27.45 | \$28.13 | \$28.84 | \$29.56 | \$30.29 | \$31.05 |
| 20: Revenue Collection Specialist; Victim & Witness Specialist | | | | | | | | | | | | | |
| \$23.65 | \$24.24 | \$24.85 | \$25.47 | \$26.10 | \$26.75 | \$27.44 | \$28.12 | \$28.81 | \$29.53 | \$30.27 | \$31.03 | \$31.81 | \$32.61 |
| 21: Accounts Payable Specialist; Case Aide; Fine Collections Specialist; Legal Secretary; Platroom Specialist | | | | | | | | | | | | | |
| \$24.83 | \$25.45 | \$26.09 | \$26.73 | \$27.42 | \$28.10 | \$28.79 | \$29.52 | \$30.26 | \$31.01 | \$31.80 | \$32.58 | \$33.40 | \$34.24 |
| 22: Intake Coordinator; Senior Victim & Witness Specialist | | | | | | | | | | | | | |
| \$26.08 | \$26.73 | \$27.41 | \$28.09 | \$28.79 | \$29.51 | \$30.25 | \$31.00 | \$31.78 | \$32.57 | \$33.39 | \$34.23 | \$35.09 | \$35.95 |
| 23: Electronic Systems Technician; Senior Facility Maintenance Worker | | | | | | | | | | | | | |
| \$27.38 | \$28.07 | \$28.76 | \$29.48 | \$30.22 | \$30.97 | \$31.75 | \$32.54 | \$33.36 | \$34.20 | \$35.03 | \$35.91 | \$36.81 | \$37.74 |
| 24: Building Inspector; Senior Electronic Systems Technician | | | | | | | | | | | | | |
| \$28.75 | \$29.47 | \$30.21 | \$30.96 | \$31.74 | \$32.53 | \$33.35 | \$34.18 | \$35.02 | \$35.90 | \$36.80 | \$37.73 | \$38.67 | \$39.64 |
| 26: Senior Building Inspector | | | | | | | | | | | | | |
| \$31.69 | \$32.48 | \$33.30 | \$34.13 | \$34.98 | \$35.85 | \$36.75 | \$37.67 | \$38.62 | \$39.58 | \$40.57 | \$41.59 | \$42.62 | \$43.69 |

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2027
DEPUTY SHERIFF ASSOCIATION UNIT**

July 1, 2026

| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|

4S: Sergeant

| | | | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|--|--|--|
| \$47.20 | \$48.38 | \$49.59 | \$50.83 | \$52.10 | \$53.40 | \$54.74 | | | |
|---------|---------|---------|---------|---------|---------|---------|--|--|--|

8S: Deputy

| | | | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| \$33.96 | \$35.32 | \$36.73 | \$38.20 | \$39.73 | \$40.73 | \$41.75 | \$42.79 | \$43.86 | \$44.95 |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|

January 1, 2027

| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|

4S: Sergeant

| | | | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|--|--|--|
| \$48.14 | \$49.34 | \$50.57 | \$51.83 | \$53.13 | \$54.46 | \$55.82 | | | |
|---------|---------|---------|---------|---------|---------|---------|--|--|--|

8S: Deputy

| | | | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| \$34.64 | \$36.03 | \$37.46 | \$38.96 | \$40.52 | \$41.54 | \$42.59 | \$43.65 | \$44.74 | \$45.85 |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2027
TEAMSTERS (CORRECTIONS UNIT)**

6 month

| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|
|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|

| 10S: Corrections Officer | | | | | | | | | | | | | |
|---------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--|--|--|--|
| \$26.07 | \$27.12 | \$28.19 | \$29.33 | \$30.50 | \$31.72 | \$32.99 | \$34.31 | \$35.69 | \$37.10 | | | | |

| 18: Corrections Custodial Officer; Corrections Food Service Officer | | | | | | | | | | | | | |
|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| \$21.45 | \$21.98 | \$22.54 | \$23.09 | \$23.67 | \$24.26 | \$24.87 | \$25.49 | \$26.13 | \$26.80 | \$27.46 | \$28.14 | \$28.85 | \$29.57 |

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2027
Non-Rep (CORRECTIONS UNIT)**

| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|
|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|

| 29S: Corrections Sergeants | | | | | | | | | | | | | |
|-----------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--|--|--|--|
| \$40.49 | \$41.51 | \$42.55 | \$43.60 | \$44.70 | \$45.82 | \$46.96 | \$48.14 | \$49.34 | \$50.57 | | | | |

SCOTT COUNTY SALARY RATE TABLE FOR FY 2027

Medic

| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|
|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|

| | | | | | | | | | | | | | |
|----------------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|
| 5M: Standby EMT Called In | | | | | | | | | | | | | |
| \$20.73 | | | | | | | | | | | | | |

| | | | | | | | | | | | | | |
|---|--|--|--|--|--|--|--|--|--|--|--|--|--|
| 6M: Standyby Paramedic Called In | | | | | | | | | | | | | |
| \$28.75 | | | | | | | | | | | | | |

| | | | | | | | | | | | | | |
|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 9M: Paramedic (24hr, Eldridge, BG, LeClaire) | | | | | | | | | | | | | |
| \$18.97 | \$19.46 | \$19.93 | \$20.43 | \$20.94 | \$21.47 | \$22.00 | \$22.55 | \$23.12 | \$23.69 | \$24.28 | \$24.89 | \$25.51 | \$26.15 |

| | | | | | | | | | | | | | |
|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 10M: CC Paramedic (24hr, Eldridge, BG, LeClaire) | | | | | | | | | | | | | |
| \$19.64 | \$20.14 | \$20.64 | \$21.16 | \$21.68 | \$22.23 | \$22.78 | \$23.35 | \$23.93 | \$24.53 | \$25.14 | \$25.77 | \$26.41 | \$27.08 |

| | | | | | | | | | | | | | |
|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 11M: Paramedic Supervisor (Eldridge, BG, LeClaire) *10M scale plus \$1.00 | | | | | | | | | | | | | |
| \$20.64 | \$21.14 | \$21.64 | \$22.16 | \$22.68 | \$23.23 | \$23.78 | \$24.35 | \$24.93 | \$25.53 | \$26.14 | \$26.77 | \$27.41 | \$28.08 |

| | | | | | | | | | | | | | |
|--------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 15: Courier/EMT Student | | | | | | | | | | | | | |
| \$18.54 | \$18.99 | \$19.47 | \$19.95 | \$20.46 | \$20.96 | \$21.49 | \$22.02 | \$22.58 | \$23.14 | \$23.71 | \$24.31 | \$24.92 | \$25.54 |

| | | | | | | | | | | | | | |
|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 16: Office Assistant, Vehicle Safety Technician | | | | | | | | | | | | | |
| \$19.46 | \$19.93 | \$20.44 | \$20.94 | \$21.47 | \$22.00 | \$22.56 | \$23.12 | \$23.69 | \$24.29 | \$24.89 | \$25.51 | \$26.15 | \$26.82 |

| | | | | | | | | | | | | | |
|---------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 18: EMT (metro & Clinton); | | | | | | | | | | | | | |
| \$21.45 | \$21.98 | \$22.54 | \$23.09 | \$23.67 | \$24.26 | \$24.87 | \$25.49 | \$26.13 | \$26.80 | \$27.46 | \$28.14 | \$28.85 | \$29.57 |

| | | | | | | | | | | | | | |
|----------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 18M: EMT II (metro) | | | | | | | | | | | | | |
| \$22.20 | \$22.75 | \$23.32 | \$23.91 | \$24.50 | \$25.12 | \$25.74 | \$26.38 | \$27.04 | \$27.73 | \$28.42 | \$29.12 | \$29.86 | \$30.60 |

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|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 19M: Operations Support Supervisor (18M plus \$1) | | | | | | | | | | | | | |
| \$23.20 | \$23.75 | \$24.32 | \$24.91 | \$25.50 | \$26.12 | \$26.74 | \$27.38 | \$28.04 | \$28.73 | \$29.42 | \$30.12 | \$30.86 | \$31.60 |

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|-------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 23: Med-Com Dispatcher | | | | | | | | | | | | | |
| \$27.38 | \$28.07 | \$28.76 | \$29.48 | \$30.22 | \$30.97 | \$31.75 | \$32.54 | \$33.36 | \$34.20 | \$35.03 | \$35.91 | \$36.81 | \$37.74 |

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|-------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 23M: EMD-Q | | | | | | | | | | | | | |
| \$28.34 | \$29.04 | \$29.77 | \$30.51 | \$31.27 | \$32.05 | \$32.85 | \$33.68 | \$34.52 | \$35.39 | \$36.26 | \$37.17 | \$38.10 | \$39.06 |

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|---------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 24: Paramedic (Metro, Clinton) | | | | | | | | | | | | | |
| \$28.75 | \$29.47 | \$30.21 | \$30.96 | \$31.74 | \$32.53 | \$33.35 | \$34.18 | \$35.02 | \$35.90 | \$36.80 | \$37.73 | \$38.67 | \$39.64 |

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|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 24M: CC Paramedic (metro, Clinton); Medic IS Support Specialist | | | | | | | | | | | | | |
| \$29.76 | \$30.51 | \$31.27 | \$32.05 | \$32.85 | \$33.67 | \$34.52 | \$35.38 | \$36.26 | \$37.17 | \$38.09 | \$39.05 | \$40.02 | \$41.03 |

| | | | | | | | | | | | | | |
|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 25: Admin and Billing Specialist | | | | | | | | | | | | | |
| \$30.18 | \$30.94 | \$31.71 | \$32.50 | \$33.32 | \$34.16 | \$34.99 | \$35.87 | \$36.77 | \$37.69 | \$38.64 | \$39.60 | \$40.59 | \$41.61 |

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|-------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 26: Med-Com Supervisor | | | | | | | | | | | | | |
| \$31.69 | \$32.48 | \$33.30 | \$34.13 | \$34.98 | \$35.85 | \$36.75 | \$37.67 | \$38.62 | \$39.58 | \$40.57 | \$41.59 | \$42.62 | \$43.69 |

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|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 26M: Paramedic Supervisor (Metro, Clinton) | | | | | | | | | | | | | |
| \$30.51 | \$31.27 | \$32.05 | \$32.85 | \$33.68 | \$34.52 | \$35.39 | \$36.28 | \$37.17 | \$38.10 | \$39.06 | \$40.03 | \$41.04 | \$42.05 |

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|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 32: Logistics Manager; Paramedic Division Manager; Quality and Compliance Manager; Training & Development Manager | | | | | | | | | | | | | |
| \$42.48 | \$43.54 | \$44.63 | \$45.74 | \$46.89 | \$48.07 | \$49.27 | \$50.50 | \$51.76 | \$53.04 | \$54.38 | \$55.73 | \$57.13 | \$58.55 |

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|---------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 38: Medic Director | | | | | | | | | | | | | |
| \$56.93 | \$58.35 | \$59.80 | \$61.29 | \$62.82 | \$64.40 | \$66.01 | \$67.66 | \$69.36 | \$71.08 | \$72.86 | \$74.69 | \$76.55 | \$78.46 |

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2027
ELECTED OFFICIALS**

| Position | Annual Salary |
|------------------------------------|----------------------|
| Auditor | \$104,859 |
| County Attorney | \$180,229* |
| Recorder | \$104,859 |
| Sheriff | \$176,520 |
| Treasurer | \$104,859 |
| Board Member, Board of Supervisors | \$46,145 |
| Chair, Board of Supervisors | \$49,145 |

* Salary may need to be reduced depending on Judicial Branch setting of District Court Judge's salary pursuant to Iowa Code Section 331.752(5)

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2027
DEPUTY OFFICE HOLDERS**

| Position | Annual Salary |
|--------------------------------|----------------------|
| First Assistant Attorney | \$153,195* |
| Chief Deputy Sheriff | \$150,042 |
| Chief Deputy Sheriff – Captain | \$141,216 |
| Lieutenant (73%) | \$128,860 |
| Lieutenant (68%) | \$120,034 |

* Salary may need to be reduced depending on Judicial Branch setting of District Court Judge's salary pursuant to Iowa Code Section 331.752(2)

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2027
TEMPORARY AND SEASONAL STAFF**

| Position | Rate |
|---|---|
| Seasonal Health Worker, Budget intern & Planning Intern | \$11.58 to \$16.82/hour depending on skills, education & experience |
| Seasonal Maintenance Worker (Roads) | \$18.73-\$20.44/hour |
| Summer Law Clerk | Set in cooperation with University Programs |
| Civil Service Secretary | Set by Civil Service Commission |
| Health Department | |
| Public Health Nurse | \$32.50/hour |
| Correctional Health Nurse | \$36.69/hour |
| Public Health Dental Hygienist | \$33.29/hour |
| Bailiff | \$24.83/hour |
| Detention Youth Counselor/Comm. Based Youth Counselor | \$26.08/hour |
| On Call Election Official | \$10.00/hour |
| Election Officials | \$12.50/hour |
| Election Chairpersons | \$15.00/hour |
| Election Temp Worker | \$15.00/hour |
| CONSERVATION | |
| Wapsi Center: | |
| Assistant Naturalist | \$16.00-\$18.00/hour |
| Maintenance/Resident Caretaker | \$16.00-\$18.00/hour |
| Cody Homestead: | |
| Attendants/Concession Workers | \$12.00-\$14.00/hour |

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2027
GROUP: Z TEMPORARY AND SEASONAL STAFF**

CONSERVATION

Glynns Creek:

| | |
|---|----------------------|
| Seasonal part-time Golf Managers | |
| Food Service | \$16.00-\$18.00/hour |
| Pro Shop | \$16.00-\$18.00/hour |
| Assistant Golf Pro | \$17.00-\$19.00/hour |
| Seasonal Golf Pro Shop Personnel | \$14.00-\$16.00/hour |
| Golf Course Rangers, Starters, Cart Persons | \$12.00-\$14.00/hour |
| Concession Stand Workers | \$12.00-\$14.00/hour |
| Groundskeepers | \$14.00-\$16.00/hour |

Scott County & West Lake Parks:

| | |
|--------------------------------------|----------------------|
| Pool/Beach Manager | \$22.00-\$24.00/hour |
| Assistant Beach/Pool Manager | \$16.00-\$18.00/hour |
| Pool/Beach Lifeguards (includes WSI) | \$14.00-\$16.00/hour |
| Concession Workers | \$12.00-\$14.00/hour |
| Park Attendant | \$14.00-\$16.00/hour |
| Maintenance | \$14.00-\$16.00/hour |
| Skilled Maintenance | \$16.00-\$18.00/hour |
| Park Patrol (non-certified) | \$16.00-\$18.00/hour |
| Park Patrol (certified) | \$25.00-\$27.00/hour |

Pioneer Village:

| | |
|------------------------------------|----------------------|
| Day Camp Counselors | \$14.00-\$16.00/hour |
| Apothecary Shop Concession Workers | \$12.00-\$14.00/hour |
| Maintenance/Resident Caretaker | \$16.00-\$18.00/hour |

| | |
|----------------------------|----------------------|
| Shooting Complex Attendant | \$15.00-\$17.00/hour |
|----------------------------|----------------------|

Returning seasonals whose hourly max exceeds the new range would be "frozen" until the range catches up with their salary.

SCOTT COUNTY SALARY RATE TABLE FOR FY 2027

SECC

| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|
|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|

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|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 18: Warrant Clerk (*Any PRN in this position will progress through steps biennially) | | | | | | | | | | | | | |
| \$21.75 | \$22.29 | \$22.84 | \$23.42 | \$24.01 | \$24.60 | \$25.22 | \$25.85 | \$26.51 | \$27.16 | \$27.84 | \$28.53 | \$29.25 | \$29.97 |

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|-------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 21: Administrative Assistant | | | | | | | | | | | | | |
| \$25.18 | \$25.81 | \$26.45 | \$27.12 | \$27.79 | \$28.48 | \$29.20 | \$29.93 | \$30.68 | \$31.45 | \$32.24 | \$33.04 | \$33.87 | \$34.71 |

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|--------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 26: Dispatch Shift Supervisor | | | | | | | | | | | | | |
| \$32.13 | \$32.94 | \$33.76 | \$34.60 | \$35.47 | \$36.35 | \$37.27 | \$38.19 | \$39.15 | \$40.13 | \$41.14 | \$42.17 | \$43.22 | \$44.30 |

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|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 27: Data Analyst; Technology Systems Specialist; Quality Assurance Specialist, Training Specialist | | | | | | | | | | | | | |
| \$33.74 | \$34.59 | \$35.46 | \$36.34 | \$37.25 | \$38.17 | \$39.13 | \$40.12 | \$41.12 | \$42.15 | \$43.20 | \$44.28 | \$45.38 | \$46.52 |

| | | | | | | | | | | | | | |
|---------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 32: Deputy SECC Director | | | | | | | | | | | | | |
| \$43.07 | \$44.14 | \$45.25 | \$46.39 | \$47.55 | \$48.73 | \$49.95 | \$51.20 | \$52.48 | \$53.79 | \$55.13 | \$56.51 | \$57.93 | \$59.38 |

| | | | | | | | | | | | | | |
|--------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 38: SECC Director | | | | | | | | | | | | | |
| \$57.71 | \$59.15 | \$60.64 | \$62.15 | \$63.70 | \$65.30 | \$66.93 | \$68.61 | \$70.32 | \$72.08 | \$73.88 | \$75.73 | \$77.61 | \$79.56 |

IPSDU

| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|
|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|

| | | | | | | | | | | | | | |
|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Public Safety Dispatcher (*Any PRN in this position will progress through steps biennially) | | | | | | | | | | | | | |
| \$27.76 | \$28.45 | \$29.17 | \$29.89 | \$30.64 | \$31.40 | \$32.20 | \$33.00 | \$33.82 | \$34.67 | \$35.53 | \$36.43 | \$37.33 | \$38.26 |

| | | | | | | | | | | | | | |
|---------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Public Safety Call-Taker | | | | | | | | | | | | | |
| \$24.76 | \$25.45 | \$26.17 | \$26.89 | \$27.64 | \$28.40 | \$29.20 | \$30.00 | \$30.82 | \$31.67 | \$32.53 | \$33.43 | \$34.33 | \$35.26 |

SCOTT COUNTY SALARY RATE TABLE FOR FY 2027

EMA

| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|
|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|

| 20:Emergency Management Support Specialist | | | | | | | | | | | | | |
|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| \$23.65 | \$24.24 | \$24.85 | \$25.47 | \$26.10 | \$26.75 | \$27.44 | \$28.12 | \$28.81 | \$29.53 | \$30.27 | \$31.03 | \$31.81 | \$32.61 |

| 25: Emergency Management Planning Specialist | | | | | | | | | | | | | |
|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| \$30.18 | \$30.94 | \$31.71 | \$32.50 | \$33.32 | \$34.16 | \$34.99 | \$35.87 | \$36.77 | \$37.69 | \$38.64 | \$39.60 | \$40.59 | \$41.61 |

| 29: Emergency Management Deputy Coordinator | | | | | | | | | | | | | |
|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| \$36.69 | \$37.60 | \$38.54 | \$39.51 | \$40.49 | \$41.51 | \$42.55 | \$43.60 | \$44.70 | \$45.82 | \$46.96 | \$48.14 | \$49.34 | \$50.57 |

| 36: EMA Director | | | | | | | | | | | | | |
|-------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| \$51.64 | \$52.92 | \$54.24 | \$55.60 | \$56.99 | \$58.42 | \$59.89 | \$61.38 | \$62.91 | \$64.48 | \$66.10 | \$67.74 | \$69.44 | \$71.18 |