

# SCOTT COUNTY IOWA

PAY PLAN

2025



Effective July 1, 2024

**SALARY TABLES  
FY 2025**

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**Scott County Salary Rate Table for FY 2025  
Non- Represented**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
<b>15: Cody Homestead Site Coordinator</b>													
\$17.30	\$17.73	\$18.17	\$18.63	\$19.10	\$19.57	\$20.06	\$20.56	\$21.08	\$21.60	\$22.14	\$22.70	\$23.27	\$23.85
<b>16: Office Assistant</b>													
\$18.16	\$18.61	\$19.08	\$19.55	\$20.04	\$20.54	\$21.06	\$21.58	\$22.12	\$22.68	\$23.24	\$23.82	\$24.42	\$25.03
<b>18. Senior Office Assistant</b>													
\$20.02	\$20.52	\$21.04	\$21.56	\$22.10	\$22.65	\$23.22	\$23.80	\$24.40	\$25.01	\$25.63	\$26.27	\$26.93	\$27.60
<b>19. Official Records Clerk</b>													
\$21.03	\$21.56	\$22.10	\$22.65	\$23.21	\$23.79	\$24.39	\$25.00	\$25.62	\$26.26	\$26.92	\$27.59	\$28.28	\$28.99
<b>20. Alt Sentencing Coordinator; Court Compliance Coordinator; Medical Lab Technician; PV Site Coordinator; Sex Offender Registry Specialist</b>													
\$22.08	\$22.63	\$23.20	\$23.78	\$24.37	\$24.98	\$25.61	\$26.25	\$26.90	\$27.57	\$28.26	\$28.97	\$29.69	\$30.44
<b>21: Administrative Assistant; Bailiff; Custodial Supervisor; Desktop Support Technician; Equipment Mechanic-Conservation; Inmate Services Specialist; Medical Assistant; Park Maintenance Technician; Security Guard</b>													
\$23.18	\$23.76	\$24.36	\$24.96	\$25.59	\$26.23	\$26.88	\$27.56	\$28.25	\$28.95	\$29.68	\$30.42	\$31.18	\$31.96
<b>22: Community Based Youth Counselor; Detention Youth Counselor; Golf Assistant Superintendent; Park Maintenance Crew Leader Shooting Complex Coordinator</b>													
\$24.35	\$24.96	\$25.58	\$26.22	\$26.88	\$27.55	\$28.24	\$28.94	\$29.67	\$30.41	\$31.17	\$31.95	\$32.75	\$33.56
<b>23: Bailiff Sergeant; Payroll Specialist; Senior Administrative Assistant</b>													
\$25.56	\$26.20	\$26.85	\$27.52	\$28.21	\$28.91	\$29.64	\$30.38	\$31.14	\$31.92	\$32.71	\$33.53	\$34.37	\$35.23

**Scott County Salary Rate Table for FY 2025  
Non- Represented**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
<b>24: Administrative Coordinator; Classification Specialist; GIS/Parcel Technician; Informing Specialist; Mental Health Advocate; Naturalist; Park Ranger; Planning &amp; Development Specialist; Veteran Affairs Director;</b>													
\$26.84	\$27.51	\$28.20	\$28.90	\$29.63	\$30.37	\$31.13	\$31.90	\$32.70	\$33.52	\$34.36	\$35.22	\$36.10	\$37.00
<b>25: Administrative Support Specialist; Engineering Technician; Executive Assistant; Purchasing Specialist</b>													
\$28.17	\$28.88	\$29.60	\$30.34	\$31.10	\$31.88	\$32.67	\$33.49	\$34.33	\$35.19	\$36.07	\$36.97	\$37.89	\$38.84
<b>26: Elections Specialist; Family Health Coordinator; Finance Generalist; Inmate Programs Coordinator; Juvenile Detention Shift Supervisor; Motor Vehicle Supervisor; Paralegal; Paralegal/Executive Secretary; Passport &amp; Licensing Supervisor; Senior Engineering Technician; Tax Accounting Specialist</b>													
\$29.58	\$30.32	\$31.08	\$31.86	\$32.66	\$33.47	\$34.31	\$35.17	\$36.05	\$36.95	\$37.87	\$38.82	\$39.79	\$40.78
<b>27: Case Expeditor; Child Care Nurse Consultant; Community Dental Consultant; Community Health Consultant; Community Health Interventionist; Community Tobacco Consultant; Community Transformation Consultant; Corrections Food Service Supervisor; Dental Direct Services Consultant; Digital Evidence Specialist; Disease Intervention Specialist; Environmental Health Specialist; ERP Budget Analyst; GIS Analyst, Golf Superintendent; Human Resources Generalist; Maternal, Child, Adolescent Health Nurse; Mechanic Supervisor; Public Health Nurse; Roadside Vegetation Specialist</b>													
\$31.07	\$31.85	\$32.64	\$33.46	\$34.29	\$35.15	\$36.03	\$36.93	\$37.85	\$38.80	\$39.77	\$40.76	\$41.78	\$42.83
<b>28: Applications Analyst; Clinical Services Specialist; County General Store Manager; Environmental Education Program Manager; Investigator-Attorney's Office; Network Systems Administrator; Public Safety Systems Analyst</b>													
\$32.63	\$33.44	\$34.28	\$35.14	\$36.01	\$36.91	\$37.84	\$38.78	\$39.75	\$40.75	\$41.77	\$42.81	\$43.88	\$44.98
<b>29: Case Aide Supervisor/Coordinator of Disability Services; Community Health Manager; Coordinator of Disability Services; Correctional Nurse Environmental Health Manager; Family Health Manager; Fiscal Manager; Opioid Care Coordinator; Senior HR Generalist; YJRC Assistant Director</b>													
\$34.25	\$35.10	\$35.98	\$36.88	\$37.80	\$38.75	\$39.72	\$40.71	\$41.73	\$42.77	\$43.84	\$44.94	\$46.06	\$47.21

**Scott County Salary Rate Table for FY 2025  
Non- Represented**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
<b>30: Facility Maintenance Manager; Fleet Manager; Golf Pro Manager; Office Administrator; Secondary Roads Superintendent</b>													
\$35.97	\$36.86	\$37.79	\$38.73	\$39.70	\$40.69	\$41.71	\$42.75	\$43.82	\$44.92	\$46.04	\$47.19	\$48.37	\$49.58
<b>31: Clinical Services Manager; Correctional Health Manager; Corrections Lieutenant; Information Security Analyst; Park Manager; Senior Applications Analyst; Webmaster</b>													
\$37.77	\$38.71	\$39.68	\$40.67	\$41.69	\$42.73	\$43.80	\$44.89	\$46.02	\$47.17	\$48.35	\$49.55	\$50.79	\$52.06
<b>32: Assistant Attorney; Network Infrastructure Manager; Risk Manager; Sheriff's Lieutenant</b>													
\$39.65	\$40.65	\$41.66	\$42.70	\$43.77	\$44.87	\$45.99	\$47.14	\$48.32	\$49.52	\$50.76	\$52.03	\$53.33	\$54.66
<b>33: Assistant Jail Administrator; Operations Manager - Treasurer</b>													
\$41.63	\$42.67	\$43.73	\$44.83	\$45.95	\$47.10	\$48.27	\$49.48	\$50.72	\$51.99	\$53.29	\$54.62	\$55.98	\$57.38
<b>34: Application Manager; Deputy Conservation Director; Deputy Health Director; Election Manager; GIS Manager; Juvenile Detention Center Director; Tax Manager</b>													
\$43.71	\$44.81	\$45.93	\$47.08	\$48.25	\$49.46	\$50.70	\$51.96	\$53.26	\$54.59	\$55.96	\$57.36	\$58.79	\$60.26
<b>35: Accounting &amp; Business Manager; Assistant County Engineer; Finance Manager; Planning &amp; Development Director</b>													
\$45.90	\$47.05	\$48.22	\$49.43	\$50.66	\$51.93	\$53.23	\$54.56	\$55.92	\$57.32	\$58.75	\$60.22	\$61.73	\$63.27
<b>36: Senior Assistant Attorney</b>													
\$48.20	\$49.40	\$50.64	\$51.90	\$53.20	\$54.53	\$55.90	\$57.29	\$58.72	\$60.19	\$61.70	\$63.24	\$64.82	\$66.44
<b>37: Budget &amp; Administrative Services Director; Community Services Director; Facility &amp; Support Services Director; Information Technology Director</b>													
\$50.60	\$51.87	\$53.17	\$54.50	\$55.86	\$57.25	\$58.69	\$60.15	\$61.66	\$63.20	\$64.78	\$66.40	\$68.06	\$69.76

**Scott County Salary Rate Table for FY 2025  
Non- Represented**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
<b>38: Conservation Director; Human Resources Director; Medic Director</b>													
\$53.14	\$54.47	\$55.83	\$57.22	\$58.65	\$60.12	\$61.62	\$63.16	\$64.74	\$66.36	\$68.02	\$69.72	\$71.46	\$73.25
<b>39: Health Director</b>													
\$55.79	\$57.18	\$58.61	\$60.08	\$61.58	\$63.12	\$64.70	\$66.31	\$67.97	\$69.67	\$71.41	\$73.20	\$75.03	\$76.90
<b>40: County Engineer</b>													
\$58.58	\$60.04	\$61.54	\$63.08	\$64.66	\$66.27	\$67.93	\$69.63	\$71.37	\$73.15	\$74.98	\$76.86	\$78.78	\$80.75

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2025  
PPME (SECONDARY ROADS UNIT)**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
<b>20r: Parts &amp; Inventory Clerk</b>									
\$22.08	\$22.63	\$23.20	\$23.78	\$24.37	\$24.98	\$25.61	\$26.25	\$26.90	\$27.57
<b>22r: Roads Maintenance Worker; Mechanic</b>									
\$24.35	\$24.96	\$25.58	\$26.22	\$26.88	\$27.55	\$28.24	\$28.94	\$29.67	\$30.41
<b>23r: Senior Roads Maintenance Worker</b>									
\$25.56	\$26.20	\$26.85	\$27.52	\$28.21	\$28.91	\$29.64	\$30.38	\$31.14	\$31.92
<b>24r: Senior Mechanic; Heavy Equipment Operator; Signs Technician; Roadside Vegetation Technician</b>									
\$26.84	\$27.51	\$28.20	\$28.90	\$29.63	\$30.37	\$31.13	\$31.90	\$32.70	\$33.52
<b>25r: Senior Signs Technician</b>									
\$28.17	\$28.88	\$29.60	\$30.34	\$31.10	\$31.88	\$32.67	\$33.49	\$34.33	\$35.19
<b>26r: Crew Leader</b>									
\$29.58	\$30.32	\$31.08	\$31.86	\$32.66	\$33.47	\$34.31	\$35.17	\$36.05	\$36.95

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2025**  
**AFSCME UNIT**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
<b>16: Custodian; Elections Clerk; Grounds Maintenance Worker; Office Assistant</b>													
\$18.16	\$18.61	\$19.08	\$19.55	\$20.04	\$20.54	\$21.06	\$21.58	\$22.12	\$22.68	\$23.24	\$23.82	\$24.42	\$25.03
<b>17: Multi-Service Clerk; Receptionist</b>													
\$19.07	\$19.55	\$20.03	\$20.54	\$21.05	\$21.58	\$22.11	\$22.67	\$23.23	\$23.82	\$24.41	\$25.02	\$25.65	\$26.29
<b>18: Accounting Clerk (Treasurer); Senior Multi-Service Clerk; Senior Office Assistant</b>													
\$20.02	\$20.52	\$21.04	\$21.56	\$22.10	\$22.65	\$23.22	\$23.80	\$24.40	\$25.01	\$25.63	\$26.27	\$26.93	\$27.60
<b>19: Civil Records Specialist; Facility Maintenance Worker; Licensing Specialist; Real Estate Specialist; Senior Elections Clerk; Vital Records Specialist</b>													
\$21.03	\$21.56	\$22.10	\$22.65	\$23.21	\$23.79	\$24.39	\$25.00	\$25.62	\$26.26	\$26.92	\$27.59	\$28.28	\$28.99
<b>20: Revenue Collection Specialist; Victim &amp; Witness Specialist</b>													
\$22.08	\$22.63	\$23.20	\$23.78	\$24.37	\$24.98	\$25.61	\$26.25	\$26.90	\$27.57	\$28.26	\$28.97	\$29.69	\$30.44
<b>21: Accounts Payable Specialist; Case Aide; Fine Collections Specialist; Legal Secretary; Platroom Specialist</b>													
\$23.18	\$23.76	\$24.36	\$24.96	\$25.59	\$26.23	\$26.88	\$27.56	\$28.25	\$28.95	\$29.68	\$30.42	\$31.18	\$31.96
<b>22: Intake Coordinator; Senior Victim &amp; Witness Specialist</b>													
\$24.35	\$24.96	\$25.58	\$26.22	\$26.88	\$27.55	\$28.24	\$28.94	\$29.67	\$30.41	\$31.17	\$31.95	\$32.75	\$33.56
<b>23: Electronic Systems Technician; Senior Facility Maintenance Worker</b>													
\$25.56	\$26.20	\$26.85	\$27.52	\$28.21	\$28.91	\$29.64	\$30.38	\$31.14	\$31.92	\$32.71	\$33.53	\$34.37	\$35.23
<b>24: Building Inspector; Senior Electronic Systems Technician</b>													
\$26.84	\$27.51	\$28.20	\$28.90	\$29.63	\$30.37	\$31.13	\$31.90	\$32.70	\$33.52	\$34.36	\$35.22	\$36.10	\$37.00
<b>26: Senior Building Inspector</b>													
\$29.58	\$30.32	\$31.08	\$31.86	\$32.66	\$33.47	\$34.31	\$35.17	\$36.05	\$36.95	\$37.87	\$38.82	\$39.79	\$40.78



**SCOTT COUNTY SALARY RATE TABLE FOR FY 2025  
DEPUTY SHERIFF ASSOCIATION UNIT**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
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<b>4S: Sergeant</b>									
\$44.06		\$45.83		\$47.66		\$49.57			

<b>8S: Deputy</b>									
\$31.70	\$32.97	\$34.29	\$35.66	\$37.09	\$38.02	\$38.97	\$39.94	\$40.94	\$41.96

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2025  
TEAMSTERS (CORRECTIONS UNIT)**

6 month

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
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<b>10S: Corrections Officer</b>													
\$24.34	\$25.31	\$26.32	\$27.38	\$28.47	\$29.61	\$30.79	\$32.03	\$33.31	\$34.64				

<b>18: Corrections Custodial Officer; Corrections Food Service Officer</b>													
\$20.02	\$20.52	\$21.04	\$21.56	\$22.10	\$22.65	\$23.22	\$23.80	\$24.40	\$25.01	\$25.63	\$26.27	\$26.93	\$27.60

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2025  
Non-Rep (CORRECTIONS UNIT)**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
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<b>29S: Corrections Sergeants</b>													
\$37.80	\$38.75	\$39.72	\$40.71	\$41.73	\$42.77	\$43.84	\$44.94	\$46.06	\$47.21				

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2025**

**Medic**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
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<b>5M: Standby EMT Called In</b>													
\$19.35													

<b>6M: Standby Paramedic Called In</b>													
\$26.84													

<b>7M: EMT (12hr shift, BG, LeClaire, Eldridge)</b>													
\$16.82	\$17.24	\$17.67	\$18.12	\$18.57	\$19.03	\$19.51	\$20.00	\$20.50	\$21.01	\$21.53	\$22.07	\$22.62	\$23.19

<b>8M: EMT/PreBiller (12hr, BG)</b>													
\$17.41	\$17.84	\$18.29	\$18.74	\$19.21	\$19.69	\$20.18	\$20.69	\$21.21	\$21.74	\$22.28	\$22.84	\$23.41	\$23.99

<b>9M: Paramedic (24hr, Eldridge, BG, LeClaire)</b>													
\$17.71	\$18.16	\$18.61	\$19.07	\$19.55	\$20.04	\$20.54	\$21.05	\$21.58	\$22.12	\$22.67	\$23.24	\$23.82	\$24.42

<b>10M: CC Paramedic (24hr, Eldridge, BG, LeClaire)</b>													
\$18.34	\$18.80	\$19.27	\$19.75	\$20.24	\$20.75	\$21.27	\$21.80	\$22.34	\$22.90	\$23.47	\$24.06	\$24.66	\$25.28

<b>11M: Paramedic Supervisor (Eldridge, BG, LeClaire) *10M scale plus \$1.00</b>													
\$19.34	\$19.80	\$20.27	\$20.75	\$21.24	\$21.75	\$22.27	\$22.80	\$23.34	\$23.90	\$24.47	\$25.06	\$25.66	\$26.28

<b>15: Courier/EMT Student</b>													
\$17.30	\$17.73	\$18.17	\$18.63	\$19.10	\$19.57	\$20.06	\$20.56	\$21.08	\$21.60	\$22.14	\$22.70	\$23.27	\$23.85

<b>16: Office Assistant</b>													
\$18.16	\$18.61	\$19.08	\$19.55	\$20.04	\$20.54	\$21.06	\$21.58	\$22.12	\$22.68	\$23.24	\$23.82	\$24.42	\$25.03

<b>18: EMT (metro &amp; Clinton); Paramedic/Payroll Clerk (LeClaire)</b>													
\$20.02	\$20.52	\$21.04	\$21.56	\$22.10	\$22.65	\$23.22	\$23.80	\$24.40	\$25.01	\$25.63	\$26.27	\$26.93	\$27.60

<b>18M: Advanced EMT (metro)</b>													
\$20.72	\$21.24	\$21.77	\$22.32	\$22.87	\$23.45	\$24.03	\$24.63	\$25.25	\$25.88	\$26.53	\$27.19	\$27.87	\$28.57

<b>19M: Operations Support Supervisor (18M plus \$1)</b>													
\$21.72	\$22.24	\$22.77	\$23.32	\$23.87	\$24.45	\$25.03	\$25.63	\$26.25	\$26.88	\$27.53	\$28.19	\$28.87	\$29.57

<b>23: Med-Com Dispatcher</b>													
\$25.56	\$26.20	\$26.85	\$27.52	\$28.21	\$28.91	\$29.64	\$30.38	\$31.14	\$31.92	\$32.71	\$33.53	\$34.37	\$35.23

<b>23M: EMD-Q</b>													
\$26.45	\$27.11	\$27.79	\$28.48	\$29.19	\$29.92	\$30.67	\$31.44	\$32.22	\$33.03	\$33.85	\$34.70	\$35.57	\$36.46

<b>24: Paramedic (Metro, Clinton)</b>													
\$26.84	\$27.51	\$28.20	\$28.90	\$29.63	\$30.37	\$31.13	\$31.90	\$32.70	\$33.52	\$34.36	\$35.22	\$36.10	\$37.00

<b>24M: CC Paramedic (metro, Clinton); Medic IS Support Specialist</b>													
\$27.78	\$28.48	\$29.19	\$29.92	\$30.67	\$31.43	\$32.22	\$33.02	\$33.85	\$34.70	\$35.56	\$36.45	\$37.36	\$38.30

<b>25: Admin and Billing Specialist</b>													
\$28.17	\$28.88	\$29.60	\$30.34	\$31.10	\$31.88	\$32.67	\$33.49	\$34.33	\$35.19	\$36.07	\$36.97	\$37.89	\$38.84

<b>26: Med-Com Supervisor</b>													
\$29.58	\$30.32	\$31.08	\$31.86	\$32.66	\$33.47	\$34.31	\$35.17	\$36.05	\$36.95	\$37.87	\$38.82	\$39.79	\$40.78

<b>26M: Paramedic Supervisor (Metro, Clinton)</b>													
\$28.48	\$29.19	\$29.92	\$30.67	\$31.44	\$32.22	\$33.03	\$33.86	\$34.70	\$35.57	\$36.46	\$37.37	\$38.31	\$39.26

<b>32: Logistics Manager; Paramedic Division Manager; Quality and Compliance Manager; Training &amp; Development Manager</b>													
\$39.65	\$40.65	\$41.66	\$42.70	\$43.77	\$44.87	\$45.99	\$47.14	\$48.32	\$49.52	\$50.76	\$52.03	\$53.33	\$54.66

<b>38: Medic Director</b>													
\$53.14	\$54.47	\$55.83	\$57.22	\$58.65	\$60.12	\$61.62	\$63.16	\$64.74	\$66.36	\$68.02	\$69.72	\$71.46	\$73.25

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2025  
ELECTED OFFICIALS**

<b>Position</b>	<b>Annual Salary</b>
Auditor	\$101,313
County Attorney	169,212*
Recorder	\$101,313
Sheriff	\$164,784
Treasurer	\$101,313
Board Member, Board of Supervisors	\$46,145
Chair, Board of Supervisors	\$49,145

\* Salary may need to be reduced depending on Judicial Branch setting of District Court Judge's salary pursuant to Iowa Code Section 331.752(5)

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2025  
DEPUTY OFFICE HOLDERS**

<b>Position</b>	<b>Annual Salary</b>
First Assistant Attorney	\$143,830*
Chief Deputy Sheriff	\$140,066
Chief Deputy Sheriff – Captain	\$131,827
Lieutenant (73%)	\$120,293
Lieutenant (68%)	\$112,053

\* Salary may need to be reduced depending on Judicial Branch setting of District Court Judge's salary pursuant to Iowa Code Section 331.752(2)

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2025  
TEMPORARY AND SEASONAL STAFF**

<b>Position</b>	<b>Rate</b>
Seasonal Health Worker, Budget intern & Planning Intern	\$10.81 to \$15.70/hour depending on skills, education & experience
Seasonal Maintenance Worker (Roads)	\$17.49-\$19.08/hour
Summer Law Clerk	Set in cooperation with University Programs
Civil Service Secretary	Set by Civil Service Commission
Health Department	
Public Health Nurse	\$30.34/hour
Correctional Health Nurse	\$34.25/hour
Public Health Dental Hygienist	31.07/hour
Bailiff	\$23.18/hour
Detention Youth Counselor/Comm. Based Youth Counselor	24.35/hour
On Call Election Official	\$10.00/hour
Election Officials	\$12.50/hour
Election Chairpersons	\$15.00/hour
Election Temp Worker	\$15.00/hour
<b>CONSERVATION</b>	
<b>Wapsi Center:</b>	
Assistant Naturalist	\$15.00-\$17.00/hour
Maintenance/Resident Caretaker	\$16.00-\$18.00/hour
<b>Cody Homestead:</b>	
Attendants/Concession Workers	\$12.00-\$14.00/hour

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2024  
GROUP: Z TEMPORARY AND SEASONAL STAFF**

**CONSERVATION**

**Glynns Creek:**

Seasonal part-time Golf Managers	
Food Service	\$14.00-\$16.00/hour
Pro Shop	\$15.50-\$17.50/hour
Assistant Golf Pro	\$17.00-\$19.00/hour
Seasonal Golf Pro Shop Personnel	\$13.50-\$15.50/hour
Golf Course Rangers, Starters, Cart Persons	\$12.00-\$14.00/hour
Concession Stand Workers	\$12.00-\$14.00/hour
Groundskeepers	\$13.00-\$15.00/hour

**Scott County & West Lake Parks:**

Pool/Beach Manager	\$22.00-\$24.00/hour
Assistant Beach/Pool Manager	\$15.00-\$17.00/hour
Pool/Beach Lifeguards (includes WSI)	\$12.50-\$14.50/hour
Concession Workers	\$12.00-\$14.00/hour
Park Attendant	\$13.50-\$15.50/hour
Maintenance	\$13.00-\$15.00/hour
Skilled Maintenance	\$15.50-\$17.50/hour
Park Patrol (non-certified)	\$15.50-\$17.50/hour
Park Patrol (certified)	\$24.50-\$26.50/hour

**Pioneer Village:**

Day Camp Counselors	\$13.00-\$15.00/hour
Apothecary Shop Concession Workers	\$12.00-\$14.00/hour
Maintenance/Resident Caretaker	\$16.00-\$18.00/hour

Shooting Complex Attendant	\$15.00-\$17.00/hour
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**Note: Returning Seasonals will receive a \$0.25 increase or the proposed hourly minimum.**

**Returning seasonals whose hourly max exceeds the new range would be "frozen" until the range catches up with their salary.**



**SCOTT COUNTY SALARY RATE TABLE FOR FY 2025**

**SECC**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
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<b>18: Warrant Clerk (*Any PRN in this position will progress through steps biennially)</b>													
\$20.40	\$20.91	\$21.43	\$21.97	\$22.52	\$23.08	\$23.66	\$24.25	\$24.86	\$25.48	\$26.12	\$26.77	\$27.44	\$28.12

<b>21: Administrative Assistant</b>													
\$23.62	\$24.21	\$24.82	\$25.44	\$26.07	\$26.72	\$27.39	\$28.08	\$28.78	\$29.50	\$30.24	\$30.99	\$31.77	\$32.56

<b>26: Dispatch Shift Supervisor</b>													
\$30.14	\$30.90	\$31.67	\$32.46	\$33.27	\$34.10	\$34.96	\$35.83	\$36.73	\$37.64	\$38.59	\$39.55	\$40.54	\$41.55

<b>27: Data Analyst; Technology Systems Specialist; Quality Assurance Specialist, Training Specialist</b>													
\$31.65	\$32.45	\$33.26	\$34.09	\$34.94	\$35.81	\$36.71	\$37.63	\$38.57	\$39.53	\$40.52	\$41.53	\$42.57	\$43.64

<b>32: Deputy SECC Director</b>													
\$40.40	\$41.41	\$42.45	\$43.51	\$44.60	\$45.71	\$46.85	\$48.03	\$49.23	\$50.46	\$51.72	\$53.01	\$54.34	\$55.70

<b>38: SECC Director</b>													
\$54.14	\$55.49	\$56.88	\$58.30	\$59.76	\$61.25	\$62.79	\$64.36	\$65.96	\$67.61	\$69.30	\$71.04	\$72.81	\$74.63

**IPSDU**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
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<b>Public Safety Dispatcher (*Any PRN in this position will progress through steps biennially)</b>													
\$26.04	\$26.69	\$27.36	\$28.04	\$28.74	\$29.46	\$30.20	\$30.95	\$31.73	\$32.52	\$33.33	\$34.17	\$35.02	\$35.89

<b>Public Safety Call-Taker</b>													
\$23.04	\$23.69	\$24.36	\$25.04	\$25.74	\$26.46	\$27.20	\$27.95	\$28.73	\$29.52	\$30.33	\$31.17	\$32.02	\$32.89

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2024**

**EMA**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
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<b>20:Emergency Management Support Specialist</b>													
\$22.08	\$22.63	\$23.20	\$23.78	\$24.37	\$24.98	\$25.61	\$26.25	\$26.90	\$27.57	\$28.26	\$28.97	\$29.69	\$30.44

<b>25: Emergency Management Planning Specialist</b>													
\$28.17	\$28.88	\$29.60	\$30.34	\$31.10	\$31.88	\$32.67	\$33.49	\$34.33	\$35.19	\$36.07	\$36.97	\$37.89	\$38.84

<b>29: Emergency Management Deputy Coordinator</b>													
\$34.25	\$35.10	\$35.98	\$36.88	\$37.80	\$38.75	\$39.72	\$40.71	\$41.73	\$42.77	\$43.84	\$44.94	\$46.06	\$47.21

<b>36: EMA Director</b>													
\$48.20	\$49.40	\$50.64	\$51.90	\$53.20	\$54.53	\$55.90	\$57.29	\$58.72	\$60.19	\$61.70	\$63.24	\$64.82	\$66.44