

SCOTT COUNTY IOWA

Pay Plan 2016 – 2017



Effective July 1, 2016

**SALARY TABLES
2016-2017 ADOPTED BUDGET**

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**SCOTT COUNTY SALARY RATE TABLE FOR FY 2016-2017
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
County Administrator*	N/A	N/A	N/A	N/A
* This is a contract position appointed by the Board of Supervisors				
County Engineer	864	95,514 45.92	112,362 54.02	129,251 62.14
Assistant County Administrator	805	90,355 43.44	106,288 51.10	122,221 58.76
Health Director	805	90,355 43.44	106,288 51.10	122,221 58.76
Conservation Director	775	87,714 42.17	103,189 49.61	118,664 57.05
Community Services Director	725	83,366 40.08	98,072 47.15	112,778 54.22
Facilities & Support Services Director	725	83,366 40.08	98,072 47.15	112,778 54.22
Information Technology Director	725	83,366 40.08	98,072 47.15	112,778 54.22
Accounting & Tax Manager	677	79,144 38.05	93,101 44.76	107,078 51.48
Budget & Administrative Services Director	657	75,858 36.47	89,253 42.91	102,648 49.35
Assistant Engineer	634	75,358 36.23	88,670 42.63	101,962 49.02
Attorney II	611	73,341 35.26	86,299 41.49	99,278 47.73
Financial Management Supervisor	611	73,341 35.26	86,299 41.49	99,278 47.73
Planning & Development Director	608	73,091 35.14	85,987 41.34	98,885 47.54
Deputy Health Director	571	69,846 33.58	82,160 39.50	94,484 45.43
Juvenile Detention Center Director	571	69,846 33.58	82,160 39.50	94,484 45.43
Assistant Jail Administrator	556	68,557 32.96	80,662 38.78	92,747 44.59
GIS Coordinator	556	68,557 32.96	80,662 38.78	92,747 44.59
Operations Manager - Auditor	556	68,557 32.96	80,662 38.78	92,747 44.59
Operations Manager - Treasurer	556	68,557 32.96	80,662 38.78	92,747 44.59

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2016-2017
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Deputy Director - Conservation	540	67,142 32.28	78,978 37.97	90,834 43.67
Sheriff's Captain	540	67,142 32.28	78,978 37.97	90,834 43.67
Network Infrastructure Supervisor	519	65,291 31.39	76,814 36.93	88,338 42.47
Office Administrator - County Attorney	511	64,584 31.05	75,982 36.53	87,360 42.00
Senior Programmer Analyst	511	64,584 31.05	75,982 36.53	87,360 42.00
Risk Manager	505	64,064 30.80	75,379 36.24	86,694 41.68
Sheriff's Lieutenant	505	64,064 30.80	75,379 36.24	86,694 41.68
Clinical Services Coordinator	470	61,027 29.34	71,760 34.50	82,524 39.68
Park Manager	470	61,027 29.34	71,760 34.50	82,524 39.68
Attorney I	464	60,486 29.08	71,157 34.21	81,786 39.32
Golf Pro/Manager	462	60,299 28.99	70,949 34.11	81,578 39.22
Correctional Health Coordinator	455	59,696 28.70	70,221 33.76	80,766 38.83
Webmaster	455	59,696 28.70	70,221 33.76	80,766 38.83
Programmer/Analyst II	445	58,802 28.27	69,181 33.26	79,558 38.25
Case Aide Supervisor	430	57,491 27.64	67,642 32.52	77,771 37.39
Corrections Lieutenant	430	57,491 27.64	67,642 32.52	77,771 37.39
Mental Health Coordinator	430	57,491 27.64	67,642 32.52	77,771 37.39
Secondary Roads Superintendent	430	57,491 27.64	67,642 32.52	77,771 37.39
Community Health Coordinator	417	56,347 27.09	66,310 31.88	76,253 36.66
Environmental Health Coordinator	417	56,347 27.09	66,310 31.88	76,253 36.66

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2016-2017
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Fleet Manager	417	56,347 27.09	66,310 31.88	76,253 36.66
Operations Manager - Recorder	417	56,347 27.09	66,310 31.88	76,253 36.66
Public Health Services Coordinator	417	56,347 27.09	66,310 31.88	76,253 36.66
Network Systems Administrator	406	55,390 26.63	65,166 31.33	74,963 36.04
Clinical Services Specialist	397	54,600 26.25	64,251 30.89	73,882 35.52
County General Store Manager	382	53,290 25.62	62,691 30.14	72,093 34.66
Programmer/Analyst I	382	53,290 25.62	62,691 30.14	72,093 34.66
Naturalist/Director	382	53,290 25.62	62,691 30.14	72,093 34.66
Public Health Nurse	366	51,875 24.94	61,048 29.35	70,200 33.75
Child Care Nurse Consultant	366	51,875 24.94	61,048 29.35	70,200 33.75
Community Health Consultant	355	50,918 24.48	59,904 28.80	68,890 33.12
Community Health Intervention Specialist	355	50,918 24.48	59,904 28.80	68,890 33.12
Community Tobacco Consultant	355	50,918 24.48	59,904 28.80	68,890 33.12
Community Transformation Consultant	355	50,918 24.48	59,904 28.80	68,890 33.12
Environmental Health Specialist	355	50,918 24.48	59,904 28.80	68,890 33.12
Corrections Sergeant	332	48,901 23.51	57,533 27.66	66,165 31.81
ERP/ECM Budget Analyst	332	48,901 23.51	57,533 27.66	66,165 31.81
Food Service Supervisor	332	48,901 23.51	57,533 27.66	66,165 31.81
Motor Vehicle Supervisor	332	48,901 23.51	57,533 27.66	66,165 31.81
Tax Accounting Specialist	332	48,901 23.51	57,533 27.66	66,165 31.81

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2016-2017
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Case Expeditor	323	48,090 23.12	56,597 27.21	65,104 31.30
Child Health Consultant	323	48,090 23.12	56,597 27.21	65,104 31.30
GIS Analyst	323	48,090 23.12	56,597 27.21	65,104 31.30
Human Resources Generalist	323	48,090 23.12	56,597 27.21	65,104 31.30
Program Services Coordinator	323	48,090 23.12	56,597 27.21	65,104 31.30
Shift Supervisor - Juvenile Detention	323	48,090 23.12	56,597 27.21	65,104 31.30
Office Administrator - Sheriff	316	47,507 22.84	55,890 26.87	64,272 30.90
Paralegal - Audio-Visual Production Specialist	316	47,507 22.84	55,890 26.87	64,272 30.90
Engineering Aide II	300	46,093 22.16	54,226 26.07	62,379 29.99
Maintenance Coordinator	300	46,093 22.16	54,226 26.07	62,379 29.99
Administrative Assistant	298	45,906 22.07	54,018 25.97	62,130 29.87
Mental Health Advocate	298	45,906 22.07	54,018 25.97	62,130 29.87
Veteran's Affairs Director/Case Aide	298	45,906 22.07	54,018 25.97	62,130 29.87
Elections Supervisor	291	45,302 21.78	53,290 25.62	61,298 29.47
Classification Specialist	289	45,157 21.71	53,123 25.54	61,090 29.37
Executive Secretary / Paralegal	282	44,533 21.41	52,374 25.18	60,237 28.96
Paralegal	282	44,533 21.41	52,374 25.18	60,237 28.96
Administrative Office Assistant - Health	271	43,576 20.95	51,251 24.64	58,947 28.34
Community Dental Consultant	271	43,576 20.95	51,251 24.64	58,947 28.34
Naturalist	271	43,576 20.95	51,251 24.64	58,947 28.34

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2016-2017
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Office Manager - Community Services	271	43,576 20.95	51,251 24.64	58,947 28.34
GIS Parcel Maintenance & Election Systems Tech	268	43,306 20.82	50,939 24.49	58,573 28.16
Tax Parcel Specialist	268	43,306 20.82	50,939 24.49	58,573 28.16
Bailiff Sergeant	262	42,765 20.56	50,315 24.19	57,886 27.83
Park Ranger	262	42,765 20.56	50,315 24.19	57,886 27.83
Administrative Assistant - Conservation	252	41,912 20.15	49,296 23.70	56,680 27.25
Payroll Specialist	252	41,912 20.15	49,296 23.70	56,680 27.25
Planning & Development Specialist	252	41,912 20.15	49,296 23.70	56,680 27.25
Purchasing Specialist	252	41,912 20.15	49,296 23.70	56,680 27.25
Detention Youth Counselor	238	40,685 19.56	47,861 23.01	55,037 26.46
Shop Supervisor (see Note 1)	233	51,834 24.92	60,965 29.31	70,117 33.71
Note 1: Salary for this position adjusted to meet prevailing market rates - July 1976				
Administrative Assistant - Engineer	230	39,978 19.22	47,029 22.61	54,080 26.00
Public Health Nurse - LPN	230	39,978 19.22	47,029 22.61	54,080 26.00
Equipment Specialist/Crew Leader	220	39,104 18.80	46,010 22.12	52,915 25.44
Golf Maintenance Supervisor	220	39,104 18.80	46,010 22.12	52,915 25.44
Park Crew Leader	220	39,104 18.80	46,010 22.12	52,915 25.44
Senior Accounting Clerk - Sheriff/Jail	220	39,104 18.80	46,010 22.12	52,915 25.44
Medical Assistant	209	38,147 18.34	44,866 21.57	51,605 24.81
Engineering Aide I	199	37,253 17.91	43,826 21.07	50,419 24.24
Alternative Sentencing Coordinator	198	37,170 17.87	43,722 21.02	50,274 24.17

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2016-2017
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Benefits Coordinator	198	37,170 17.87	43,722 21.02	50,274 24.17
Court Compliance Coordinator	198	37,170 17.87	43,722 21.02	50,274 24.17
Custodial Coordinator	198	37,170 17.87	43,722 21.02	50,274 24.17
Medical Lab Technician - Health	198	37,170 17.87	43,722 21.02	50,274 24.17
Senior Clerk - Sheriff/Admin	198	37,170 17.87	43,722 21.02	50,274 24.17
Desktop Support Technician	187	36,192 17.40	42,578 20.47	48,963 23.54
Park Maintenance Technician	187	36,192 17.40	42,578 20.47	48,963 23.54
Pioneer Village Site Coordinator	187	36,192 17.40	42,578 20.47	48,963 23.54
Turf Equipment Specialist	187	36,192 17.40	42,578 20.47	48,963 23.54
Inmate Services Clerk	177	35,318 16.98	41,558 19.98	47,798 22.98
Official Records Clerk	177	35,318 16.98	41,558 19.98	47,798 22.98
Senior Clerk	177	35,318 16.98	41,558 19.98	47,798 22.98
Clerk III	162	34,008 16.35	40,019 19.24	46,030 22.13
Golf Course Maintenance Technician	162	34,008 16.35	40,019 19.24	46,030 22.13
Office Assistant - Sec Roads	162	34,008 16.35	40,019 19.24	46,030 22.13
Resource Specialist - Health	162	34,008 16.35	40,019 19.24	46,030 22.13
Clerk II	141	32,157 15.46	37,877 18.21	43,514 20.92
Resource Assistant - Health	141	32,157 15.46	37,877 18.21	43,514 20.92
Cody Homestead Site Coordinator	99	28,538 13.72	33,571 16.14	38,584 18.55

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2016-2017
GROUP: B SECONDARY ROADS UNIT**

<u>Position Title</u>	<u>Hay Points</u>	<u>Step 1 Start</u>	<u>Step 2 1 year</u>	<u>Step 3 2 years</u>	<u>Step 4 3 years</u>	<u>Step 5 4 years</u>	<u>Step 6 7 years</u>	<u>Step 7 13 years</u>	<u>Step 8 18 years</u>
Crew Leader/Equipmt. Operator I	213	47,632 22.90	49,754 23.92	51,834 24.92	54,059 25.99	55,536 26.70	55,702 26.78	56,410 27.12	57,013 27.41
Sign Crew Leader	199	45,843 22.04	47,944 23.05	49,941 24.01	52,042 25.02	53,456 25.70	53,643 25.79	54,267 26.09	54,870 26.38
Heavy Equipmt Operator II	187	44,450 21.37	46,342 22.28	48,402 23.27	50,315 24.19	51,730 24.87	51,938 24.97	52,582 25.28	53,186 25.57
Mechanic	187	44,450 21.37	46,342 22.28	48,402 23.27	50,315 24.19	51,730 24.87	51,938 24.97	52,582 25.28	53,186 25.57
Heavy Equipmt Operator III	174	42,723 20.54	44,616 21.45	46,509 22.36	48,381 23.26	49,774 23.93	49,858 23.97	50,565 24.31	51,126 24.58
Sign Crew Technician	174	42,723 20.54	44,616 21.45	46,509 22.36	48,381 23.26	49,774 23.93	49,858 23.97	50,565 24.31	51,126 24.58
Truck Crew Coordinator	163	41,434 19.92	43,326 20.83	45,032 21.65	46,800 22.50	48,152 23.15	48,235 23.19	48,942 23.53	49,546 23.82
Truck Driver/Laborer	153	40,227 19.34	42,037 20.21	43,659 20.99	45,365 21.81	46,779 22.49	46,925 22.56	47,528 22.85	48,110 23.13
Service Technician	143	35,235 16.94	36,816 17.70	38,293 18.41	39,686 19.08	40,934 19.68	41,038 19.73	41,600 20.00	42,203 20.29
Parts & Inventory Clerk	138	32,157 15.46	33,613 16.16	34,986 16.82	36,379 17.49	37,440 18.00	37,544 18.05	38,085 18.31	38,542 18.53

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2016-2017
GROUP: C AFSCME UNIT**

<u>Position Title</u>		<u>Step 1 Entry</u>	<u>Step 2 6 mos.</u>	<u>Step 3 12 mos.</u>	<u>Step 4 18 mos.</u>	<u>Step 5 24 mos.</u>	<u>Step 6 7 yrs.</u>	<u>Step 7 10 yrs.</u>	<u>Step 8 15 yrs.</u>	<u>Step 9 20 yrs.</u>
Building Insp	314	43,680 21.00	45,552 21.90	47,403 22.79	49,234 23.67	50,773 24.41	52,832 25.40	54,392 26.15	56,035 26.94	57,699 27.74
Maint Electronic Systems Tech	268	40,144 19.30	41,954 20.17	43,347 20.84	45,261 21.76	46,613 22.41	48,464 23.30	49,941 24.01	51,418 24.72	52,998 25.48
Maint Spec	268	40,144 19.30	41,954 20.17	43,347 20.84	45,261 21.76	46,613 22.41	48,464 23.30	49,941 24.01	51,418 24.72	52,998 25.48
Case Aide	252	38,917 18.71	40,602 19.52	42,286 20.33	43,888 21.10	45,261 21.76	47,133 22.66	48,526 23.33	49,982 24.03	51,459 24.74
Accts Payable Spec	252	38,917 18.71	40,602 19.52	42,286 20.33	43,888 21.10	45,261 21.76	47,133 22.66	48,526 23.33	49,982 24.03	51,459 24.74
Fine Collection Coord	223	36,400 17.50	37,606 18.08	39,645 19.06	41,246 19.83	42,536 20.45	44,366 21.33	45,698 21.97	47,112 22.65	48,464 23.30
Victim/Witness Coord	223	36,400 17.50	37,606 18.08	39,645 19.06	41,246 19.83	42,536 20.45	44,366 21.33	45,698 21.97	47,112 22.65	48,464 23.30
Admin Assistant - Juvenile Court	214	35,734 17.18	37,253 17.91	38,896 18.70	40,456 19.45	41,766 20.08	43,430 20.88	44,678 21.48	46,010 22.12	47,486 22.83
Intake Coordinator	214	35,734 17.18	37,253 17.91	38,896 18.70	40,456 19.45	41,766 20.08	43,430 20.88	44,678 21.48	46,010 22.12	47,486 22.83
Legal Secretary - Civil	194	34,632 16.65	36,046 17.33	37,398 17.98	38,834 18.67	39,998 19.23	41,704 20.05	42,994 20.67	44,262 21.28	45,594 21.92
Cashier	191	33,987 16.34	35,422 17.03	37,003 17.79	38,501 18.51	39,749 19.11	41,350 19.88	42,619 20.49	43,888 21.10	45,198 21.73
Real Est Spec	191	33,987 16.34	35,422 17.03	37,003 17.79	38,501 18.51	39,749 19.11	41,350 19.88	42,619 20.49	43,888 21.10	45,198 21.73
Senior Acct. Clerk	191	33,987 16.34	35,422 17.03	37,003 17.79	38,501 18.51	39,749 19.11	41,350 19.88	42,619 20.49	43,888 21.10	45,198 21.73
Vital Records Spec	191	33,987 16.34	35,422 17.03	37,003 17.79	38,501 18.51	39,749 19.11	41,350 19.88	42,619 20.49	43,888 21.10	45,198 21.73
Senior Clerk - Elections	191	33,987 16.34	35,422 17.03	37,003 17.79	38,501 18.51	39,749 19.11	41,350 19.88	42,619 20.49	43,888 21.10	45,198 21.73
Senior Clerk - Victim Witness	191	33,987 16.34	35,422 17.03	37,003 17.79	38,501 18.51	39,749 19.11	41,350 19.88	42,619 20.49	43,888 21.10	45,198 21.73
Maintenance Worker	182	33,925 16.31	35,090 16.87	36,213 17.41	37,773 18.16	38,917 18.71	40,539 19.49	41,746 20.07	43,014 20.68	44,304 21.30

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2016-2017
GROUP: C AFSCME UNIT**

<u>Position Title</u>		<u>Step 1 Entry</u>	<u>Step 2 6 mos.</u>	<u>Step 3 12 mos.</u>	<u>Step 4 18 mos.</u>	<u>Step 5 24 mos.</u>	<u>Step 6 7 yrs.</u>	<u>Step 7 10 yrs.</u>	<u>Step 8 15 yrs.</u>	<u>Step 9 20 yrs.</u>
Senior Clerk	177	33,322 16.02	34,653 16.66	36,046 17.33	37,294 17.93	38,542 18.53	40,040 19.25	41,246 19.83	42,515 20.44	43,763 21.04
Platroom Specialist	177	33,322 16.02	34,653 16.66	36,046 17.33	37,294 17.93	38,542 18.53	40,040 19.25	41,246 19.83	42,515 20.44	43,763 21.04
Legal Secretary	177	33,322 16.02	34,653 16.66	36,046 17.33	37,294 17.93	38,542 18.53	40,040 19.25	41,246 19.83	42,515 20.44	43,763 21.04
Acct Clerk - Treas	177	33,322 16.02	34,653 16.66	36,046 17.33	37,294 17.93	38,542 18.53	40,040 19.25	41,246 19.83	42,515 20.44	43,763 21.04
Clerk III	162	32,198 15.48	33,488 16.10	34,694 16.68	36,088 17.35	37,190 17.88	38,646 18.58	39,811 19.14	41,059 19.74	42,286 20.33
Lead Cust Worker	162	32,198 15.48	33,488 16.10	34,653 16.66	36,088 17.35	37,190 17.88	38,646 18.58	39,811 19.14	41,059 19.74	42,286 20.33
Data Clerk /Receptionist County Attorney	151	31,408 15.10	32,698 15.72	33,904 16.30	35,173 16.91	36,213 17.41	37,690 18.12	38,792 18.65	39,957 19.21	41,142 19.78
Multi-Service Clerk	151	30,555 14.69	32,698 15.72	33,904 16.30	35,173 16.91	36,213 17.41	37,690 18.12	38,792 18.65	39,957 19.21	41,142 19.78
Clerk II	141	30,555 14.69	31,866 15.32	33,030 15.88	34,299 16.49	35,214 16.93	36,670 17.63	37,773 18.16	38,875 18.69	40,040 19.25
Maint General Laborer	141	30,555 14.69	31,866 15.32	33,030 15.88	34,299 16.49	35,214 16.93	36,670 17.63	37,773 18.16	38,875 18.69	40,040 19.25
Custodial Worker	130	29,806 14.33	30,846 14.83	31,970 15.37	33,176 15.95	34,216 16.45	36,150 17.38	37,190 17.88	38,314 18.42	39,478 18.98

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2016-2017
GROUP: E DEPUTY SHERIFF UNIT**

1-Jul-16

<u>Position Title</u>	<u>Hay Points</u>	<u>Step 1 Start</u>	<u>Step 2 1 year</u>	<u>Step 3 2 years</u>	<u>Step 4 3 years</u>	<u>Step 5 4 years</u>	<u>Step 6 5 years</u>	<u>Step 7 7 years</u>	<u>Step 8 10 years</u>	<u>Step 9 12 years</u>	<u>Step 10 15 years</u>	<u>Step 11 20 years</u>
Sergeant	451	69,610	71,753		73,153			73,895	74,638			
		33.47	34.50		35.17			35.53	35.88			
Deputy	329	50,197	52,446	54,546	57,241	59,850	60,996	62,227	63,436	64,115	64,772	65,430
		24.13	25.21	26.22	27.52	28.77	29.33	29.92	30.50	30.82	31.14	31.46

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2016-2017
GROUP: H CORRECTIONS UNIT**

<u>Position Title</u>	<u>Hay Points</u>	<u>Step 1 Entry</u>	<u>Step 2 6 mos.</u>	<u>Step 3 1 year</u>	<u>Step 4 2 years</u>	<u>Step 5 3 years</u>	<u>Step 6 4 years</u>	<u>Step 7 7 years</u>	<u>Step 8 10 years</u>	<u>Step 9 15 years</u>
Corr Ofcr	246	37,669 18.11	38,293 18.41	42,848 20.60	44,824 21.55	49,254 23.68	50,523 24.29	51,667 24.84	52,395 25.19	53,186 25.57
Jail Custodian/ Correction Officer	176	31,699 15.24	32,677 15.71	33,301 16.01	34,778 16.72	38,064 18.30	39,083 18.79	39,832 19.15	41,330 19.87	41,933 20.16
Cook	176	31,699 15.24	32,677 15.71	33,301 16.01	34,778 16.72	38,064 18.30	39,083 18.79	39,832 19.15	41,330 19.87	41,933 20.16

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2016-2017
GROUP: J BAILIFFS UNIT**

<u>Position Title</u>	<u>Hay Points</u>	<u>Step 1 Start</u>	<u>Step 2 6 mos.</u>	<u>Step 3 1 year</u>	<u>Step 4 3 years</u>	<u>Step 5 5 years</u>	<u>Step 6 7 years</u>	<u>Step 7 10 years</u>	<u>Step 8 12 years</u>	<u>Step 9 15 years</u>
Associate/District Court Bailiff	220	39,000	40,955	43,014	44,491	46,072	47,653	49,358	51,064	52,874
		18.75	19.69	20.68	21.39	22.15	22.91	23.73	24.55	25.42

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2016-2017
GROUP: SECC**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Director	805	NA	NA	NA
Deputy Director	505	63,440 30.50	74,630 35.88	85,842 41.27
Technology Systems Coordinator	332	48,402 23.27	56,950 27.38	65,520 31.50
Training/Quality Assurance Manager	323	47,653 22.91	56,056 26.95	64,459 30.99
Shift Supervisor	307	46,259 22.24	54,413 26.16	62,566 30.08
Administrative Assistant	198	36,816 17.70	43,306 20.82	49,795 23.94
Warrant Clerk	162	33,779 16.24	39,728 19.10	45,698 21.97

<u>Position Title</u>	<u>Hay Points</u>	<u>Step 1 Start</u>	<u>Step 2 1 year</u>	<u>Step 3 2 years</u>	<u>Step 4 3 years</u>	<u>Step 5 5 years</u>	<u>Step 6 7 years</u>	<u>Step 7 10 years</u>	<u>Step 8 12 years</u>	<u>Step 9 15 years</u>	<u>Step 10 20 years</u>
Public Safety Dispatcher	252	41,434 19.92	45,573 21.91	46,946 22.57	48,381 23.26	49,816 23.95	51,293 24.66	52,874 25.42	54,413 26.16	56,077 26.96	57,762 27.77
Public Safety Call Taker		35,194 16.92	39,333 18.91	40,706 19.57	42,141 20.26	43,576 20.95	45,053 21.66	46,634 22.42	48,173 23.16	49,837 23.96	51,522 24.77

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2016-2017
GROUP: X ELECTED OFFICIALS**

<u>ELECTED OFFICIAL</u>	<u>ANNUAL SALARY</u>
Attorney	143,897
Auditor	84,000
Recorder	84,000
Sheriff	109,200
Treasurer	84,000
Chair, Board of Supervisors	45,200
Board Member, Board of Supervisors	42,200

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2016-2017
GROUP: Y DEPUTY OFFICE HOLDERS**

<u>POSITION TITLE</u>	<u>ANNUAL SALARY</u>
First Assistant Attorney	122,312
Deputy Auditor - Tax	63,000
Second Deputy Recorder	71,400
Chief Deputy Sheriff	92,820

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2016-2017
GROUP: Z TEMPORARY AND PART-TIME STAFF**

<u>POSITION</u>	<u>RATE</u>
Seasonal Health Worker & Planning Intern	\$9.90 to \$12.83/hour depending on skills, education and experience
Enforcement Aide	\$9.90 to \$19.02/hour depending on skills, education and experience
Seasonal Maintenance Worker (Roads)	\$12.21/hour
Summer Law Clerk	Set in cooperation with University Programs
Civil Service Secretary	Set by Civil Service Commission
Health Services Professional Immunization Clinic/Jail Health	
LPN	\$20.42/hour
RN	\$24.09/hour
Election Officials	\$7.92/hour
Election Chairpersons	\$8.71/hour
Election Clerk	\$13.33/hour

CONSERVATION: *

Glynn's Creek:

Seasonal part-time Golf Managers	
Food Service	\$8.75 - \$10.75/hour
Pro Shop	\$9.75 - \$12.75/hour
Seasonal Golf Pro Shop Personnel	\$7.50 - \$12.00/hour
Golf Course Rangers, Starters, Cart Persons	\$7.50 - \$10.25/hour
Concession Stand Workers	\$7.50 - \$10.50/hour
Groundskeepers	\$7.50 - \$11.25/hour

Scott County & West Lake Parks:

Beach Manager	\$11.25 - \$16.50/hour
Pool Manager	\$11.25 - \$16.50/hour
Assistant Beach/Pool Managers	\$9.00 - \$9.50/hour
Water Safety Instructors	\$8.00 - \$10.00/hour

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2016-2017
GROUP: Z TEMPORARY AND PART-TIME STAFF**

<u>POSITION</u>	<u>RATE</u>
Pool/Beach Lifeguards	\$7.50 - \$9.25/hour
Pool/Beach/Boathouse - Concession Workers	\$7.50 - \$9.00/hour
Park Attendant	\$7.50 - \$11.00/hour
Maintenance	\$7.50 - \$10.50/hour
Skilled Maintenance	\$10.75 - \$12.00/hour
Park Patrol (non-certified)	\$12.00 - \$16.25/hour
(certified)	\$15.00 - \$17.25/hour
Pioneer Village:	
Day Camp Counselors	\$7.50 - \$9.50/hour
Apothecary Shop Concession Workers	\$7.50 - \$11.50/hour
Maintenance / Resident Caretaker	\$10.75 - \$11.50/hour
Wapsi Center:	
Assistant Naturalist	\$10.00 - \$11.75/hour
Maintenance / Resident Caretaker	\$10.75 - \$11.50/hour
Cody Homestead:	
Attendants/Concession Workers	\$7.50 - \$11.50/hour

* Set by Scott County Conservation Board