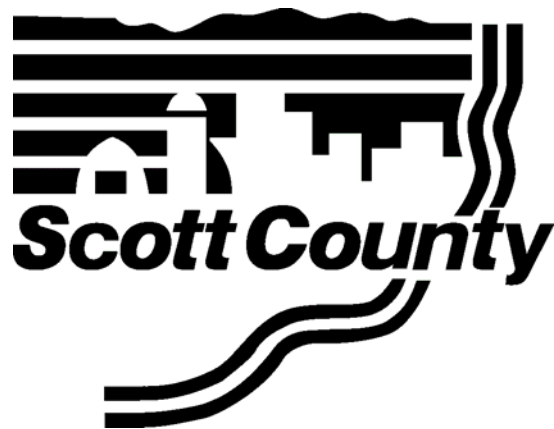


SCOTT COUNTY IOWA

Pay Plan 2012 – 2013



Effective July 1, 2012

**SALARY TABLES
2012-2013 ADOPTED BUDGET**

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**SCOTT COUNTY SALARY RATE TABLE FOR FY 2012-2013
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
County Administrator*	N/A	N/A	N/A	N/A
* This is a contract position appointed by the Board of Supervisors				
County Engineer	864	87,808 42.215	103,303 49.665	118,798 57.114
Assistant County Administrator	805	83,056 39.931	97,713 46.977	112,370 54.024
Health Director	805	83,056 39.931	97,713 46.977	112,370 54.024
Conservation Director	775	80,634 38.766	94,864 45.608	109,094 52.449
Community Services Director	725	76,626 36.839	90,148 43.340	103,670 49.841
Facilities & Support Services Director	725	76,626 36.839	90,148 43.340	103,670 49.841
Information Technology Director	725	76,626 36.839	90,148 43.340	103,670 49.841
Jail Administrator	702	74,771 35.948	87,966 42.291	101,161 48.635
Accounting & Tax Manager	677	72,757 34.979	85,597 41.152	98,437 47.325
Assistant Engineer	634	69,288 33.312	81,515 39.190	93,742 45.068
Attorney II	611	67,443 32.425	79,345 38.147	91,247 43.869
Financial Management Supervisor	611	67,443 32.425	79,345 38.147	91,247 43.869
Planning & Development Director	608	67,197 32.306	79,055 38.007	90,913 43.708
Budget Manager	597	66,308 31.879	78,009 37.504	89,710 43.130
Deputy Health Director	571	64,213 30.872	75,545 36.320	86,877 41.768
Juvenile Detention Center Director	571	64,213 30.872	75,545 36.320	86,877 41.768
GIS Coordinator	556	63,011 30.294	74,131 35.640	85,251 40.986
Operations Manager - Auditor	556	63,011 30.294	74,131 35.640	85,251 40.986
Operations Manager - Treasurer	556	63,011 30.294	74,131 35.640	85,251 40.986

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2012-2013
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Assistant Jail Administrator	540	61,715 29.671	72,606 34.907	83,497 40.143
Deputy Director - Conservation	540	61,715 29.671	72,606 34.907	83,497 40.143
Sheriff's Captain	540	61,715 29.671	72,606 34.907	83,497 40.143
Network Infrastructure Supervisor	519	60,024 28.858	70,616 33.950	81,208 39.042
Office Administrator - County Attorney	511	59,377 28.547	69,855 33.584	80,333 38.622
Senior Programmer Analyst	511	59,377 28.547	69,855 33.584	80,333 38.622
Risk Manager	505	58,902 28.318	69,297 33.316	79,692 38.313
Sheriff's Lieutenant	505	58,902 28.318	69,297 33.316	79,692 38.313
Clinical Services Coordinator	470	56,081 26.962	65,978 31.720	75,875 36.478
Park Manager	470	56,081 26.962	65,978 31.720	75,875 36.478
Attorney I	464	55,597 26.729	65,408 31.446	75,219 36.163
Golf Course Superintendent	462	55,426 26.647	65,207 31.350	74,988 36.052
Golf Course Pro/Manager	462	55,426 26.647	65,207 31.350	74,988 36.052
Correctional Health Coordinator	455	54,877 26.383	64,561 31.039	74,245 35.695
Webmaster	455	54,877 26.383	64,561 31.039	74,245 35.695
Programmer/Analyst II	445	54,063 25.992	63,604 30.579	73,145 35.166
Case Aide Supervisor	430	52,853 25.410	62,180 29.894	71,507 34.378
Mental Health Coordinator	430	52,853 25.410	62,180 29.894	71,507 34.378
Secondary Roads Superintendent	430	52,853 25.410	62,180 29.894	71,507 34.378

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2012-2013
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Community Health Coordinator	417	51,807 24.907	60,949 29.302	70,091 33.698
Environmental Health Coordinator	417	51,807 24.907	60,949 29.302	70,091 33.698
Operations Manager - FSS	417	51,807 24.907	60,949 29.302	70,091 33.698
Operations Manager - Recorder	417	51,807 24.907	60,949 29.302	70,091 33.698
Public Health Services Coordinator	417	51,807 24.907	60,949 29.302	70,091 33.698
Corrections Lieutenant	406	50,926 24.484	59,913 28.804	68,900 33.125
Network Systems Administrator	406	50,926 24.484	59,913 28.804	68,900 33.125
Clinical Services Specialist	397	50,200 24.135	59,059 28.394	67,918 32.653
County General Store Manager	382	48,991 23.553	57,636 27.710	66,281 31.866
Programmer/Analyst I	382	48,991 23.553	57,636 27.710	66,281 31.866
Naturalist/Director	382	48,991 23.553	57,636 27.710	66,281 31.866
Public Health Nurse	366	47,704 22.935	56,122 26.982	64,540 31.029
Community Health Consultant	355	46,818 22.509	55,080 26.481	63,342 30.453
Community Health Intervention Specialist	355	46,818 22.509	55,080 26.481	63,342 30.453
Environmental Health Specialist	355	46,818 22.509	55,080 26.481	63,342 30.453
Corrections Sergeant	332	44,960 21.615	52,894 25.430	60,828 29.244
Food Service Supervisor	332	44,960 21.615	52,894 25.430	60,828 29.244
Motor Vehicle Supervisor	332	44,960 21.615	52,894 25.430	60,828 29.244
Tax Accounting Specialist	332	44,960 21.615	52,894 25.430	60,828 29.244

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2012-2013
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Case Expeditor	323	44,235 21.267	52,041 25.020	59,847 28.773
Child Health Consultant	323	44,235 21.267	52,041 25.020	59,847 28.773
GIS Analyst	323	44,235 21.267	52,041 25.020	59,847 28.773
Human Resources Generalist	323	44,235 21.267	52,041 25.020	59,847 28.773
Program Services Coordinator	323	44,235 21.267	52,041 25.020	59,847 28.773
Shift Supervisor - Juvenile Detention	323	44,235 21.267	52,041 25.020	59,847 28.773
Office Administrator - Sheriff	316	43,672 20.996	51,379 24.701	59,086 28.407
Paralegal - Audio-Visual Production Specialist	316	43,672 20.996	51,379 24.701	59,086 28.407
Engineering Aide II	300	42,381 20.375	49,860 23.971	57,339 27.567
Maintenance Coordinator	300	42,381 20.375	49,860 23.971	57,339 27.567
Administrative Assistant	298	42,218 20.297	49,668 23.879	57,118 27.461
Veteran's Affairs Director/Case Aide	298	42,218 20.297	49,668 23.879	57,118 27.461
Elections Supervisor	291	41,659 20.028	49,011 23.563	56,363 27.098
Classification Specialist	289	41,501 19.952	48,825 23.474	56,149 26.995
Executive Secretary / Paralegal	282	40,939 19.682	48,163 23.155	55,387 26.628
Paralegal	282	40,939 19.682	48,163 23.155	55,387 26.628
Community Dental Consultant	271	40,050 19.255	47,118 22.653	54,186 26.051
Naturalist	271	40,050 19.255	47,118 22.653	54,186 26.051

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2012-2013
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Office Manager - Community Services	271	40,050 19.255	47,118 22.653	54,186 26.051
GIS Maintenance Tech	268	39,806 19.138	46,830 22.514	53,855 25.892
Bailiff Sergeant	262	39,327 18.907	46,267 22.244	53,207 25.580
Park Ranger	262	39,327 18.907	46,267 22.244	53,207 25.580
Administrative Assistant - Conservation	252	38,519 18.519	45,317 21.787	52,115 25.055
Administrative Office Assistant - Health	252	38,519 18.519	45,317 21.787	52,115 25.055
Payroll Specialist	252	38,519 18.519	45,317 21.787	52,115 25.055
Planning & Development Specialist	252	38,519 18.519	45,317 21.787	52,115 25.055
Purchasing Specialist	252	38,519 18.519	45,317 21.787	52,115 25.055
Custodial & Security Coordinator	238	37,394 17.978	43,993 21.150	50,592 24.323
Detention Youth Counselor	238	37,394 17.978	43,993 21.150	50,592 24.323
Shop Supervisor (see Note 1)	233	47,654 22.911	56,064 26.954	64,474 30.997
Administrative Assistant - Engineer	230	36,746 17.666	43,230 20.784	49,715 23.901
Public Health Nurse - LPN	230	36,746 17.666	43,230 20.784	49,715 23.901
Assistant Golf Course Superintendent	220	35,943 17.280	42,286 20.330	48,629 23.379
Park Crew Leader	220	35,943 17.280	42,286 20.330	48,629 23.379
Senior Accounting Clerk - Sheriff/Jail	220	35,943 17.280	42,286 20.330	48,629 23.379
Medical Assistant	209	35,056 16.854	41,242 19.828	47,428 22.802

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2012-2013
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Engineering Aide I	199	34,250 16.466	40,294 19.372	46,338 22.278
Alternative Sentencing Coordinator	198	34,167 16.426	40,197 19.325	46,227 22.225
Benefits Coordinator	198	34,167 16.426	40,197 19.325	46,227 22.225
Medical Lab Technician - Health	198	34,167 16.426	40,197 19.325	46,227 22.225
Senior Clerk - Sheriff/Jail	198	34,167 16.426	40,197 19.325	46,227 22.225
Equipment Specialist - Conservation	187	33,281 16.000	39,154 18.824	45,027 21.648
Desktop Support Technician	187	33,281 16.000	39,154 18.824	45,027 21.648
Park Maintenance Technician	187	33,281 16.000	39,154 18.824	45,027 21.648
Pioneer Village Site Coordinator	187	33,281 16.000	39,154 18.824	45,027 21.648
Turf Equipment Specialist	187	33,281 16.000	39,154 18.824	45,027 21.648
Inmate Services Clerk	177	32,479 15.615	38,211 18.371	43,943 21.126
Official Records Clerk	177	32,479 15.615	38,211 18.371	43,943 21.126
Senior Clerk	177	32,479 15.615	38,211 18.371	43,943 21.126
Clerk III	162	31,269 15.033	36,787 17.686	42,305 20.339
Golf Course Maintenance Technician	162	31,269 15.033	36,787 17.686	42,305 20.339
Resource Specialist - Health	162	31,269 15.033	36,787 17.686	42,305 20.339
Clerk II	141	29,577 14.220	34,797 16.729	40,017 19.239
Resource Assistant - Health	141	29,577 14.220	34,797 16.729	40,017 19.239
Cody Homestead Site Coordinator	99	26,220 12.606	30,847 14.830	35,474 17.055
Garage Caretaker	99	26,220 12.606	30,847 14.830	35,474 17.055

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2012-2013
GROUP: B SECONDARY ROADS UNIT**

<u>Position Title</u>	<u>Hay Points</u>	<u>Start Rate</u>	<u>Step 1 1 year</u>	<u>Step 2 2 years</u>	<u>Step 3 3 years</u>	<u>Step 4 4 years</u>	<u>Step 5 7 years</u>	<u>Step 6 13 years</u>	<u>Step 7 18 years</u>
Crew Leader/Equipmt. Operator I	213	43,680 21.00	45,635 21.94	47,528 22.85	49,566 23.83	50,939 24.49	51,085 24.56	51,730 24.87	52,270 25.13
Sign Crew Leader	199	42,058 20.22	43,971 21.14	45,802 22.02	47,715 22.94	49,046 23.58	49,192 23.65	49,774 23.93	50,315 24.19
Heavy Equipmt Operator II	187	40,768 19.60	42,494 20.43	44,366 21.33	46,155 22.19	47,445 22.81	47,611 22.89	48,235 23.19	48,776 23.45
Mechanic	187	40,768 19.60	42,494 20.43	44,366 21.33	46,155 22.19	47,445 22.81	47,611 22.89	48,235 23.19	48,776 23.45
Heavy Equipmt Operator III	174	39,187 18.84	40,934 19.68	42,661 20.51	44,346 21.32	45,656 21.95	45,739 21.99	46,363 22.29	46,883 22.54
Sign Crew Technician	174	39,187 18.84	40,934 19.68	42,661 20.51	44,346 21.32	45,656 21.95	45,739 21.99	46,363 22.29	46,883 22.54
Truck Crew Coordinator	163	37,981 18.26	39,728 19.10	41,288 19.85	42,931 20.64	44,179 21.24	44,242 21.27	44,886 21.58	45,427 21.84
Truck Driver/Laborer	153	36,899 17.74	38,542 18.53	40,040 19.25	41,600 20.00	42,910 20.63	43,056 20.70	43,576 20.95	44,138 21.22
Shop Control Clerk	187	32,302 15.53	33,779 16.24	35,110 16.88	36,400 17.50	37,544 18.05	37,627 18.09	38,147 18.34	38,688 18.60

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2012-2013
GROUP: C AFSCME UNIT**

<u>Position Title</u>		<u>Step 1 Entry</u>	<u>Step 2 6 mos.</u>	<u>Step 3 12 mos.</u>	<u>Step 4 18 mos.</u>	<u>Step 5 24 mos.</u>	<u>Step 6 7 yrs.</u>	<u>Step 7 10 yrs.</u>	<u>Step 8 15 yrs.</u>	<u>Step 9 20 yrs.</u>
Building Insp	314	40,269 19.36	41,995 20.19	43,701 21.01	45,386 21.82	46,800 22.50	48,693 23.41	50,170 24.12	51,646 24.83	53,206 25.58
Maint Electronic Systems Tech	268	37,003 17.79	38,646 18.58	39,978 19.22	41,725 20.06	42,973 20.66	44,678 21.48	46,051 22.14	47,424 22.80	48,859 23.49
Maint Spec	268	37,003 17.79	38,646 18.58	39,978 19.22	41,725 20.06	42,973 20.66	44,678 21.48	46,051 22.14	47,424 22.80	48,859 23.49
Case Aide	252	35,901 17.26	37,440 18.00	38,979 18.74	40,456 19.45	41,725 20.06	43,451 20.89	44,741 21.51	46,072 22.15	47,445 22.81
Accts Payable Spec	252	35,901 17.26	37,440 18.00	38,979 18.74	40,456 19.45	41,725 20.06	43,451 20.89	44,741 21.51	46,072 22.15	47,445 22.81
Fine Collection Coord	223	33,550 16.13	34,694 16.68	36,546 17.57	38,043 18.29	39,250 18.87	40,914 19.67	42,141 20.26	43,430 20.88	44,678 21.48
Victim/Witness Coord	223	33,550 16.13	34,694 16.68	36,546 17.57	38,043 18.29	39,250 18.87	40,914 19.67	42,141 20.26	43,430 20.88	44,678 21.48
Admin Assistant - Juvenile Court	214	32,947 15.84	34,341 16.51	35,880 17.25	37,294 17.93	38,522 18.52	40,061 19.26	41,226 19.82	42,411 20.39	43,784 21.05
Intake Coordinator	214	32,947 15.84	34,341 16.51	35,880 17.25	37,294 17.93	38,522 18.52	40,061 19.26	41,226 19.82	42,411 20.39	43,784 21.05
Legal Secretary - Civil	194	31,928 15.35	33,218 15.97	34,466 16.57	35,818 17.22	36,878 17.73	38,459 18.49	39,624 19.05	40,789 19.61	42,058 20.22
Cashier	191	31,346 15.07	32,656 15.70	34,112 16.40	35,485 17.06	36,650 17.62	38,126 18.33	39,291 18.89	40,456 19.45	41,662 20.03
Real Est Spec	191	31,346 15.07	32,656 15.70	34,112 16.40	35,485 17.06	36,650 17.62	38,126 18.33	39,291 18.89	40,456 19.45	41,662 20.03
Senior Acct. Clerk	191	31,346 15.07	32,656 15.70	34,112 16.40	35,485 17.06	36,650 17.62	38,126 18.33	39,291 18.89	40,456 19.45	41,662 20.03
Vital Records Spec	191	31,346 15.07	32,656 15.70	34,112 16.40	35,485 17.06	36,650 17.62	38,126 18.33	39,291 18.89	40,456 19.45	41,662 20.03
Senior Clerk - Elections	191	31,346 15.07	32,656 15.70	34,112 16.40	35,485 17.06	36,650 17.62	38,126 18.33	39,291 18.89	40,456 19.45	41,662 20.03
Senior Clerk - Victim Witness	191	31,346 15.07	32,656 15.70	34,112 16.40	35,485 17.06	36,650 17.62	38,126 18.33	39,291 18.89	40,456 19.45	41,662 20.03
Maintenance Worker	182	31,262 15.03	32,323 15.54	33,363 16.04	34,840 16.75	35,901 17.26	37,378 17.97	38,501 18.51	39,645 19.06	40,851 19.64
Senior Clerk	177	30,742 14.78	31,949 15.36	33,218 15.97	34,382 16.53	35,547 17.09	36,920 17.75	38,043 18.29	39,208 18.85	40,352 19.40
Platroom Specialist	177	30,742 14.78	31,949 15.36	33,218 15.97	34,382 16.53	35,547 17.09	36,920 17.75	38,043 18.29	39,208 18.85	40,352 19.40
Legal Secretary	177	30,742 14.78	31,949 15.36	33,218 15.97	34,382 16.53	35,547 17.09	36,920 17.75	38,043 18.29	39,208 18.85	40,352 19.40

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2012-2013
GROUP: C AFSCME UNIT**

<u>Position Title</u>		<u>Step 1</u> <u>Entry</u>	<u>Step 2</u> <u>6 mos.</u>	<u>Step 3</u> <u>12 mos.</u>	<u>Step 4</u> <u>18 mos.</u>	<u>Step 5</u> <u>24 mos.</u>	<u>Step 6</u> <u>7 yrs.</u>	<u>Step 7</u> <u>10 yrs.</u>	<u>Step 8</u> <u>15 yrs.</u>	<u>Step 9</u> <u>20 yrs.</u>
Acct Clerk - Treas	177	30,742 14.78	31,949 15.36	33,218 15.97	34,382 16.53	35,547 17.09	36,920 17.75	38,043 18.29	39,208 18.85	40,352 19.40
Clerk III	162	29,682 14.27	30,867 14.84	32,011 15.39	33,259 15.99	34,278 16.48	35,651 17.14	36,712 17.65	37,856 18.20	38,979 18.74
Lead Cust Worker	162	29,682 14.27	30,867 14.84	32,011 15.39	33,259 15.99	34,278 16.48	35,651 17.14	36,712 17.65	37,856 18.20	38,979 18.74
Data Clerk /Receptionist County Attorney	151	28,954 13.92	30,139 14.49	31,262 15.03	32,427 15.59	33,363 16.04	34,757 16.71	35,776 17.20	36,837 17.71	37,918 18.23
Multi-Service Clerk	151		30,139 14.49	31,262 15.03	32,427 15.59	33,363 16.04	34,757 16.71	35,776 17.20	36,837 17.71	37,918 18.23
Clerk II	141	28,163 13.54	29,390 14.13	30,451 14.64	31,637 15.21	32,469 15.61	33,821 16.26	34,840 16.75	35,859 17.24	36,920 17.75
Maint General Laborer	141	28,163 13.54	29,390 14.13	30,451 14.64	31,637 15.21	32,469 15.61	33,821 16.26	34,840 16.75	35,859 17.24	36,920 17.75
Custodial Worker	130	27,498 13.22	28,454 13.68	29,494 14.18	30,597 14.71	31,554 15.17	33,322 16.02	34,278 16.48	35,318 16.98	36,400 17.50

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2012-2013
GROUP: E DEPUTY SHERIFF UNIT**

1-Jul-12

<u>Position Title</u>	<u>Hay Points</u>	<u>Step 1 Start</u>	<u>Step 2 1 year</u>	<u>Step 3 2 years</u>	<u>Step 4 3 years</u>	<u>Step 5 4 years</u>	<u>Step 6 5 years</u>	<u>Step 7 7 years</u>	<u>Step 8 10 years</u>	<u>Step 9 12 years</u>	<u>Step 10 15 years</u>	<u>Step 11 20 years</u>
Sergeant	451	64,168	66,144		67,454			68,141	68,806			
		30.85	31.80		32.43			32.76	33.08			
Deputy	329	46,280	48,360	50,315	52,790	55,182	56,243	57,387	58,490	59,114	59,717	60,341
		22.25	23.25	24.19	25.38	26.53	27.04	27.59	28.12	28.42	28.71	29.01

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2012-2013
GROUP: H CORRECTIONS UNIT**

<u>Position Title</u>	<u>Hay Points</u>	<u>Step 1 Entry</u>	<u>Step 2 6 mos.</u>	<u>Step 3 1 year</u>	<u>Step 4 2 years</u>	<u>Step 5 3 years</u>	<u>Step 6 4 years</u>	<u>Step 7 7 years</u>	<u>Step 8 10 years</u>	<u>Step 9 15 years</u>
Corr Ofcr	246	Trainee status		39,312 18.90	41,142 19.78	45,198 21.73	46,363 22.29	47,403 22.79	48,069 23.11	48,797 23.46
Corr Ofcr Trainee	199	34,549 16.61	35,131 16.89							
Jail Custodian/ Correction Officer	176	29,078 13.98	29,973 14.41	30,555 14.69	31,907 15.34	34,923 16.79	35,859 17.24	36,546 17.57	37,918 18.23	38,480 18.50
Cook	176	29,078 13.98		30,555 14.69	31,907 15.34	34,923 16.79	35,859 17.24	36,546 17.57	37,918 18.23	38,480 18.50

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2012-2013
GROUP: J BAILIFFS UNIT**

<u>Position Title</u>	<u>Hay Points</u>	<u>Step 1 Start</u>	<u>Step 2 6 mos.</u>	<u>Step 3 1 year</u>	<u>Step 4 3 years</u>	<u>Step 5 5 years</u>	<u>Step 6 7 years</u>	<u>Step 7 10 years</u>	<u>Step 8 12 years</u>	<u>Step 9 15 years</u>
Associate/District Court Bailiff	220	35942	37731	39,624	41,018	42,453	43,930	45,469	47,070	48,714
		17.28	18.14	19.05	19.72	20.41	21.12	21.86	22.63	23.42

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2012-2013
GROUP: SECC**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Director	805	82,242 39.539	96,755 46.517	111,268 53.494
Deputy Director	505	58,324 28.040	68,617 32.989	78,910 37.938
Technology Systems Coord	332	44,519 21.403	52,375 25.180	60,231 28.957
Training/Quality Assurance Mgr	323	43,801 21.058	51,531 24.775	59,261 28.491
Shift Supervisor	307	42,526 20.445	50,030 24.053	57,535 27.661
Administrative Assistant	198	33,833 16.266	39,803 19.136	45,773 22.006
Warrant Clerk	162	31,038 14.922	36,515 17.555	41,992 20.188

<u>Position Title</u>	<u>Hay Points</u>	<u>Step 1 Start</u>	<u>Step 2 1 year</u>	<u>Step 3 2 years</u>	<u>Step 4 3 years</u>	<u>Step 5 5 years</u>	<u>Step 6 7 years</u>	<u>Step 7 10 years</u>	<u>Step 8 12 years</u>	<u>Step 9 15 years</u>
Public Safety Dispatcher	252	38195 18.363	42016 20.200	43,276 20.806	44,574 21.430	45,912 22.073	47,289 22.735	48,707 23.417	50,170 24.120	51,673 24.843

SCOTT COUNTY SALARY RATE TABLE FOR FY 2012-2013
GROUP: X ELECTED OFFICIALS

<u>ELECTED OFFICIAL</u>	<u>ANNUAL SALARY</u>
Attorney	135,900
Auditor	78,500
Recorder	78,500
Sheriff	101,400
Treasurer	78,500
Chair, Board of Supervisors	42,400
Board Member, Board of Supervisors	39,400

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2012-2013
GROUP: Y DEPUTY OFFICE HOLDERS**

<u>POSITION TITLE</u>	<u>ANNUAL SALARY</u>
First Assistant Attorney	115,515
Deputy Auditor - Tax	66,725
Second Deputy Recorder	66,725
Chief Deputy Sheriff	86,190

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2012-2013
GROUP: Z TEMPORARY AND PART-TIME STAFF**

<u>POSITION</u>	<u>RATE</u>
Seasonal General Laborer	\$10.73/hour
Seasonal Health Worker & Planning Intern	\$9.71 to \$12.33/hour depending on skills, education and experience
Enforcement Aide	\$9.71 to \$18.28/hour depending on skills, education and experience
Seasonal Maintenance Worker (Roads)	\$11.45/hour
Summer Law Clerk	Set in cooperation with University Programs
Civil Service Secretary	Set by Civil Service Commission
Mental Health Advocate	Set by Chief Judge at \$24.40/hour
Health Services Professional Immunization Clinic/Jail Health	
LPN	\$18.77/hour
RN/EMT-P	\$22.15/hour
Election Officials	\$7.92/hour
Election Chairpersons	\$8.71/hour
Election Clerk	\$13.33/hour

CONSERVATION: *

Glynn's Creek:

Seasonal part-time Golf Managers	
Food Service	\$8.75 - \$9.75/hour
Pro Shop	\$9.75 - \$11.75/hour
Seasonal Golf Pro Shop Personnel	\$7.50 - \$11.00/hour
Golf Course Rangers, Starters, Cart Persons	\$7.50 - \$9.25/hour
Concession Stand Workers	\$7.50 - \$8.25/hour
Groundskeepers	\$7.50 - \$10.50/hour

Scott County & West Lake Parks:

Beach Manager	\$11.25 - \$15.50/hr. (season) \$9.00 - \$13.00/hr (open/close)
Pool Manager	\$11.25 - \$15.50/hr. (season) \$9.00 - \$13.00/hr (open/close)
Assistant Beach/Pool Managers	\$9.00 - \$11.00/hour
Water Safety Instructors	\$8.00 - \$9.50/hour

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2012-2013
GROUP: Z TEMPORARY AND PART-TIME STAFF**

<u>POSITION</u>	<u>RATE</u>
Pool/Beach Lifeguards	\$7.50 - \$8.75/hour
Pool/Beach/Boathouse - Concession Workers	\$7.50 - \$8.50/hour
Park Attendant	\$7.50 - \$11.00/hour
Maintenance	\$7.50 - \$9.50/hour
Skilled Maintenance	\$9.00 - \$11.00/hour
Park Patrol (non-certified)	\$12.00 - \$13.25/hour
(certified)	\$15.00 - \$16.25/hour
Pioneer Village:	
Day Camp Counselors	\$7.50 - \$9.00/hour
Apothecary Shop Concession Workers	\$7.50 - \$9.00/hour
Maintenance	\$7.50- \$9.75/hour
Wapsi Center:	
Assistant Naturalist	\$10.00 - \$12.50/hour
Program Assistant	\$7.50 - \$9.25/hour
Maintenance / Resident Caretaker	\$9.00 - \$10.75/hour

* Set by Scott County Conservation Board