

SELECTION PROCESS TIMETABLE
SCOTT COUNTY DEPUTY SHERIFF RECRUITMENT NOVEMBER, 2026
PLEASE READ CAREFULLY AND KEEP FOR REFERENCE

Application packets become available for the position of Deputy Sheriff. Packets include: a. Required Documents Notification; b. Physical Standards for Scott County Deputy Sheriffs; c. Approved Calculator Information for POST Examination.

OCTOBER 23, 2026—All applications must be completed online at <http://www.scottcountyiowa.gov/hr> (Human Resources) **by FRIDAY, OCTOBER 23, 2026. Late applications will not be accepted.**

*****Applicants must register which date they choose to test, either NOVEMBER 15, 2026, OR NOVEMBER 21, 2026.**

NOVEMBER 15, 2026-----APPLICANTS MUST ARRIVE BY 8:00 A.M.

Both the physical agility and written tests will be held on Sunday, November 15, 2026. The physical agility tests will begin at 8:00 A.M. at a location to be announced. All applicants wishing further consideration must report to this test.* There will be a break between the physical agility testing and the written testing. The written examination will be administered immediately after the break, at a location to be announced. Please be prompt, as no applicants will be admitted after instructions have begun.

***PER IA ADMINISTRATIVE CODE, THE PHYSICAL AGILITY TESTING REQUIREMENT AND THE WRITTEN TESTING REQUIREMENT ARE WAIVED FOR A LAW ENFORCEMENT OFFICER CURRENTLY CERTIFIED IN THE STATE OF IOWA, IF THE CERTIFIED OFFICER MET ALL REQUIREMENTS OF RULE 501-2.1(80B) WHEN THE OFFICER WAS INITIALLY HIRED AND IF, WITHOUT A BREAK OF MORE THAN 180 DAYS IS HIRED BY ANOTHER IOWA LAW ENFORCEMENT AGENCY. PERSONS NOT MEETING THE ABOVE CRITERIA MUST TAKE THE PHYSICAL AGILITY TESTS AND THE WRITTEN EXAMINATION IN ACCORDANCE WITH IOWA CODE AND THE RULES OF THE CIVIL SERVICE COMMISSION.**

NOVEMBER 21, 2026-----APPLICANTS MUST ARRIVE BY 8:00 A.M.

Both the physical agility and written tests will be held on Saturday, November 21, 2026. The physical agility tests will begin at 8:00 A.M. at a location to be announced. All applicants wishing further consideration must report to this test.* There will be a break between the physical agility testing and the written testing. The written examination will be administered immediately after the break, at a location to be announced. Please be prompt, as no applicants will be admitted after instructions have begun.

***PER IA ADMINISTRATIVE CODE, THE PHYSICAL AGILITY TESTING REQUIREMENT AND THE WRITTEN TESTING REQUIREMENT ARE WAIVED FOR A LAW ENFORCEMENT OFFICER CURRENTLY CERTIFIED IN THE STATE OF IOWA, IF THE CERTIFIED OFFICER MET ALL REQUIREMENTS OF RULE 501-2.1(80B) WHEN THE OFFICER WAS INITIALLY HIRED AND IF, WITHOUT A BREAK OF MORE THAN 180 DAYS IS HIRED BY ANOTHER IOWA LAW ENFORCEMENT AGENCY. PERSONS NOT MEETING THE ABOVE CRITERIA MUST TAKE THE PHYSICAL AGILITY TESTS AND THE WRITTEN EXAMINATION IN ACCORDANCE WITH IOWA CODE AND THE RULES OF THE CIVIL SERVICE COMMISSION.**

*****APPLICANTS MUST BRING PICTURE IDENTIFICATION WITH THEM TO ALL EXAMINATIONS.** The top candidates, based on written scores, a passing grade on the physical agility test and polygraph results will be notified by mail to report for an oral interview.

REQUIRED DOCUMENTS NOTIFICATION

Those who score in the top group on the written test, and pass the physical agility test, will be required to provide the following documents to the Scott County Civil Service Commission **at the time of your interview.**

IMPORTANT: Please get these materials ready well in advance, since there will NOT be enough time to get the material together after you are notified of the test results. The documents required for background checks are:

- a. Copy of high school transcript and diploma. Copies can be obtained from the school from which you graduated. If you have a GED, obtain a transcript from the school you last attended.
- b. Copy of college transcripts. This can be obtained from the Registrar at each college you attended.
- c. Copy of military discharge paper, DD214. This can be obtained from the County Recorder where it was filed or through the Veterans Administration in your area.
- d. Copy of your driving record. Copies can be obtained by contacting your local Driver's License station or from the Driver's License Bureau in your state capital. You can also go online at <https://mymvd.iowadot.gov/>.
- e. Copy of your birth certificate or baptismal record. This can be obtained from the County Recorder in the county in which you were born, or from the Bureau of Vital Statistics in the state capital of the state in which you were born. In Iowa, send a notarized letter requesting your records including your name, date of birth, county of birth, parents' names, and check or money order for \$20.00 (made payable to Iowa Department of Public Health), to: Bureau of Health Statistics, Lucas State Office Building, 1st floor, 321 E. 12th Street, Des Moines, IA 50319.
- f. On a separate sheet of paper, provide us with the names, addresses and phone numbers of the following:
 - 3 personal friends
 - 1 long-time family friend
 - 1 employer/teacher/coach or professor



The 1.5 mile run is used to assess your aerobic fitness and your leg muscles' endurance. They must complete the run without any physical help. They are being tested on their ability to complete the course in the shortest time possible. Although walking is authorized, it is strongly discouraged.

Event	Age Group Repetitions/ Run Time									
	M	F	M	F	M	F	M	F	M	F
	<20-29	<20-29	30-39	30-39	40-49	40-49	50-59	50-59	60-65	60-65
PU	29	15	24	11	18	9	13	12*	10	5*
SU	38	32	35	25	29	20	24	14	19	6
1.5M Run	12:51	15:26	13:36	15:57	14:29	16:58	15:26	17:54	16:43	18:44

*Females in excess of 49 years of age may conduct pushups on their knees.



IOWA LAW ENFORCEMENT ACADEMY PHYSICAL TESTING STANDARDS

TEST ADMINISTRATION

At the beginning of each physical test, the grader will provide the following directions:

1 Minute Push-Up Test

On the command 'get set,' assume the front leaning rest position by placing your hands where they are comfortable. Your feet may be together or up to 12 inches apart. When viewed from the side, your body will form a generally straight line from your shoulders to your ankles. On the command 'go,' begin the push-up by bending your elbows and lowering your entire body as a single unit until your upper arms are parallel to the ground. Then, return to the starting position by raising your entire body until your arms are fully extended. Your body must remain rigid in a generally straight line and move as a unit while performing each repetition. If you fail to keep your body generally straight, to lower your whole body until your upper arms are parallel to the ground, or to extend your arms completely, that repetition will not count, and the scorer will repeat the number of the last correctly performed repetition.

An altered, front-leaning rest position is the only authorized rest position. That is, you may sag in the middle or flex your back. When flexing your back, you may bend your knees, but not to such an extent that you are supporting most of your body weight with your legs. You must return to, and pause in, the correct starting position before continuing. You may not rest on the ground or raise either hand or foot from the ground. You may reposition your hands and/or feet during the event as long as they remain in contact with the ground at all times. You will have one minute in which to do as many push-ups as you can. Watch this demonstration.

1 Minute Sit-Up Test

The sit-up event measures the endurance of the abdominal and hip-flexor muscles. On the command "get set", assume the starting position by lying on your back with your knees bent at a 90-degree angle. Your feet may be together or up to 12 inches apart. Another person, or object, will hold your feet or ankles. The heel is the only part of your foot that must stay in contact with the ground. Hands must remain on or about the head. On the command "go", begin raising your upper body to the up position. In the up position, elbows should touch the knees or the upper portion of the thigh. In the down position, the back must come down so that shoulder blades touch the floor. Your arms and elbows need not touch the ground. A repetition will not count if you fail to reach the up position, fail to keep your hands on your head, arch or bow your back and raise your buttocks off the ground to raise your upper body, or let your knees exceed a 90-degree angle. If a repetition does not count, the scorer will repeat the number of your last correctly performed sit-up. The up position is the only authorized rest position. You may not stop and rest in the down position. You must make a continuous physical effort to sit up. You may not use your hands or any other means to pull or push yourself up to the up position or to hold yourself in the up position to rest. You will have one minute to perform as many sit-ups as you can. Watch this demonstration.

1.5 Mile Run

The 1.5mile run is used to assess your aerobic fitness and your leg muscles' endurance. You must complete the run without any physical help. At the start, line up behind the starting line. On the command 'go,' the clock will start. You will begin running at your own pace. To run the required 1.5miles, you must complete (describe the number of laps, start and finish points, etc.). You are being tested on your ability to complete the course in the shortest time possible. Although walking is authorized, it is strongly discouraged. You may not be physically helped in any way (for example, pulled, pushed, picked up, and/or carried) or leave the designated running course for any reason. Note: It is legal to pace during the run as long as there is no physical contact and it does not physically hinder others taking the test.

**NATIONAL POLICE OFFICER SELECTION TEST (POST)
UPDATE RE: ADMINISTRATION GUIDELINES**

EFFECTIVE MAY 5, 2025

The Iowa Law Enforcement Academy Council has approved the use of calculators during POST testing beginning May 5, 2025. Applicants taking the POST exam may use **ONLY** one of the following approved calculators during testing:

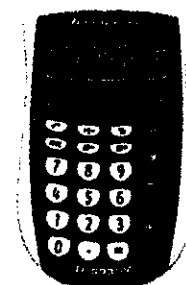
Casio HS-8VA
Casio SL-450S
Casio SL-300SV
Texas Instruments TI-503 SV
Texas Instruments TI-108

Iowa Law Enforcement Academy Council

Approved Calculators for POST Exam



<https://www.casio.com/us/basic-calculators/product.HS-8VA/>



<https://education.ti.com/en/products/calculators/basic-calculators/ti-503sv>

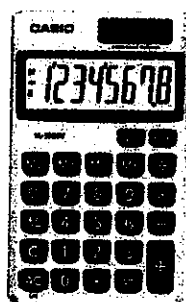


<https://www.casio.com/us/basic-calculators/product.SL-450S/>

<https://www.casio.com/us/basic-calculators/product.SL-450LNS1-TP/>



<https://education.ti.com/en/products/calculators/elementary-calculators/ti-108>



<https://www.casio.com/us/basic-calculators/product.SL-300SV/>

Questions for Deputy Sheriff Recruitments:

- 1. Why do you want to be a Deputy Sheriff, and what do you expect to gain from a career in law enforcement?**
- 2. Discuss your feelings about being in the role of a public servant; discuss your ideas about protecting and serving our community?**
- 3. What is the most important quality a Deputy Sheriff should possess; explain briefly?**
- 4. What qualities make you an ideal candidate for law enforcement?**
- 5. Applicants must be 21 years of age at the time of testing. Please list your date of birth.**
- 6. Your social security number is required in order to obtain a written exam for you. Please list your social security number below.**
- 7. This position requires the individual to be a non-tobacco user. Will you be able to fulfill that requirement?**
- 8. As the Civil Service Commission participates in interviews, open meetings laws require that applicants indicate if they request that their applications and interview, to the extent allowed by law, be kept confidential. Please indicate if that is your preference.**
- 9. Are you ILEA Certified? If so, state the date of certification.**