



**SCOTT COUNTY CONSERVATION BOARD MEETING
WEST LAKE PARK ADMINISTRATIVE OFFICE**

November 9, 2022

Board Members Present:

Doug Grenier
John O'Donnell
Beth McAleer
Richard Mohr

Board Members Absent:

Carol Fennelly

Others Present:

Roger A. Kean, Director
Nathan Unsworth, Deputy Director
Amber Sullivan, Senior Administrative Assistant

Josh Bowlin, Golf Pro Manager

The meeting was called to order at 3:00 p.m.

MINUTES: The minutes of the October 12, 2022 meeting were reviewed for additions and/or corrections.

MOTION:

A motion was made by Mr. Mohr to approve the minutes from the October meeting as presented, seconded by Ms. McAleer, all in favor and passed.

FINANCIAL REPORT: Reviewed and discussed for the month of October.

MOTION:

A motion was made by Ms. McAleer to approve the Financial Report from October as presented, seconded by Mr. O'Donnell, all in favor and passed.

PUBLIC COMMENT:

None

CORRESPONDENCE:

None

BUSINESS:

Approval of 2023 Seasonal Pay Rates:

The Board reviewed and discussed the 2023 pay rates for seasonal employees. All scales were increased by \$0.50 per hour, except for the Certified Park Patrol position, which was increased by \$4.00 per hour. These changes account for an overall budget impact of close to \$40,000 (~3.5%), which will be offset by increased parks and golf revenues.

| SEASONAL SALARY RATE TABLE FOR FY23-24 | |
|---|-------------------|
| GLYNNS CREEK: | |
| Assistant Golf Pro | \$16.50 - \$18.50 |
| Pro Shop Manager | \$15.00 - \$17.00 |
| Food Service Manager | \$13.50 - \$15.50 |
| Pro Shop Personnel | \$13.00 - \$15.00 |
| Groundskeepers | \$12.50 - \$14.50 |
| Food Service Personnel | \$11.50 - \$13.50 |
| Golf Course Rangers, Starters, Cart Personnel | \$11.50 - \$13.50 |
| SCOTT COUNTY & WEST LAKE PARKS: | |
| Beach/Pool Manager | \$18.00 - \$20.00 |
| Assistant Beach/Pool Managers | \$14.50 - \$16.50 |
| Pool/Beach Lifeguards (includes WSI) | \$12.00 - \$14.00 |
| Pool/Beach/Boathouse - Concession Workers | \$11.50 - \$13.50 |
| Park Attendant | \$13.00 - \$15.00 |
| Maintenance | \$12.50 - \$14.50 |
| Maintenance - Skilled | \$15.00 - \$17.00 |
| Park Patrol - Certified | \$24.00 - \$26.00 |
| Park Patrol - Non Certified | \$15.00 - \$17.00 |
| PIONEER VILLAGE: | |
| Day Camp Counselors | \$12.50 - \$14.50 |
| Apothecary Shop Concession Workers | \$11.50 - \$13.50 |
| Maintenance/Resident Caretaker | \$15.50 - \$17.50 |
| WAPSI CENTER: | |
| Assistant Naturalist | \$14.50 - \$16.50 |
| Maintenance/Resident Caretaker | \$15.50 - \$17.50 |
| CODY HOMESTEAD: | |
| Attendants/Concession Workers | \$11.50 - \$13.50 |

MOTION:

A motion was made by Mr. Mohr to approve the proposed changes to seasonal starting pay rates for the 2023 season with returning seasonal employees receiving a \$.25 hourly increase from their previous year hourly wage or the new minimum for their position, whichever is greater of the two. Seconded by Ms. McAleer, all in favor and passed.

Approval of 2023 Fees for Park Services:

The Board reviewed and discussed the 2023 fees for park services. Staff recommended changes to camping, swim lessons, church rental and day camp fees as follows:

| | 2022 | 2023 |
|---|---------------|----------------------|
| CAMPING FEES | | |
| Non Elec/Tents | \$17 | \$18 |
| Electric | \$22 | \$23 |
| Elec/Water | \$23 | \$24 |
| Elec/Water/Sewer | \$26 | \$27 |
| BSP Elec/Water | \$23 | \$24 |
| Riverview | \$26 | \$27 |
| Off-Season (Nov 1 - March 31) | \$23 | \$24 |
| Reservation - Elec/Water | \$33 | \$34 |
| Reservation - Elec/Water/Sewer | \$36 | \$37 |
| SWIM LESSONS | | |
| Group | *\$30 | *\$35 |
| Private Lessons | \$55 | \$60 |
| Early Bird Discount (March - Mid-May) | \$5 | \$5 |
| *6 Sessions of swimming lessons offered - meet for 50 | | |
| PIONEER VILLAGE | | |
| Olde St. Ann's | \$350 | \$350 |
| Additional time over 3 hours | NA | \$100/hr |
| Cleanup Fees (if necessary) | \$25/hr | \$25/hr |
| Day Camp Fees | \$110/session | \$150/session |
| Day Camp Fees - Optional Before/After | \$35 | NA |

*Changes highlighted

MOTION:

A motion was made by Mr. O'Donnell to approve the 2023 Fees for Park Services as proposed, effective January 1, 2023. Seconded by Mr. Mohr, all in favor and passed.

Approval of 2023 Adjusted Fees for Glynn's Creek Golf Course Services:

The Board reviewed and discussed the 2023 fees for golf services. Mr. Bowlin was present and recommend changes as follows:

- Green Fees
 - 18 Holes – increase of \$2
- Cart Fees
 - 18 Holes – increase of \$2
- Pass Fees
 - Individual Weekday – increase of \$50
 - Individual 7 Day – increase of \$100
 - 2-Person Weekday – increase of \$100
 - 2-Person 7 Day – increase of \$150

MOTION:

A motion was made by Ms. McAleer to approve the fee changes as proposed, effective January 1, 2023, seconded by Mr. O'Donnell, all in favor and passed.

Golf Report:

The Board reviewed and discussed the golf reports.

MOTION:

A motion was made by Mr. Mohr to approve the Golf Reports as presented, seconded by Mr. O'Donnell, all in favor and passed.

Staff Report:

Summary of monthly highlights from each department.

The next Board meeting is scheduled for 3:00pm on Wednesday, December 14, 2022.

MOTION:

A motion was made by Mr. O'Donnell to adjourn, seconded by Ms. McAleer, all in favor and passed.

Chairman

Secretary/Treasurer