FY26 Budget Work Session

March 4, 2025



Agenda

- Follow up items
- Capital
 - Revenues / Equity
 - Buildings and Grounds
 - Information Technology
 - Conservation
 - Fleet Services
 - Secondary Roads
 - MEDIC EMS
- Review of Position Changes and Budgeted Compensation
- Discussion of Elected Official Salary Compensation



Follow Up

- What causes the residential value to be revalued in a non-assessment year?
 - The Assessor farmland revalue property in a non-reassessment year. This could be due to a purchase transaction, a minor revaluation of a neighborhood, or similar. The value could also include a change related to a new subdivision moving from "farmland residential" to a value with a residential home on the property.
- What is the value of taxes if the rollback is stated at 90% for residential valuation?
 - Review of 2024 Assessed Data M Classification
 - Approximately \$504,565 in FY 2026 General Fund budget dollars and \$5,854 in Rural Service Fund Budget dollars.





Follow up

- What has been the cost of outside attorneys?
 - Utilized for worker's compensation cases, including impairment ratings, civil litigation, MEDIC EMS merger, Human Resources consulting.
 - Fiscal Year 2024 \$121,738
 - Fiscal Year 2025 YTD \$109,917



Capital Asset Planning

- Pay-as-you-go philosophy, except for major projects such as Jail and 911 infrastructure. Limited borrowing for capital projects. Jail was the last referendum issuance.
- \$107.9 M FY 2017 FY 2024; FY 2025 2030 \$76.2 M
- Utilize one-time funding through the use of special transfers from the General Fund or ARPA Fund.
- Keeps consistent tax levy requirements from the General Fund, modified for inflation periodically.
- Gaming taxes assigned to fund the capital program.
- Sale of assets are returned to the capital program for reinvestment.
- Operating impacts are considered through adjustments of maintenance contracts or programming changes.
- Capital facility plan not incorporated into 2026 Draft Budget Will update based on final presentation.





Revenue and Fund Balance Review

| | FY 24 | FY 25 Budget | FY 25 Est | FY 26 | FY 27 | FY 28 | FY 29 | FY 30 |
|-------------------------|---------------------|---------------------|---------------------|--------------------|--------------------|--------------------|--------------------|---------------------|
| Revenues / Resources | <u>\$24,541,921</u> | <u>\$11,985,814</u> | <u>\$12,936,383</u> | <u>\$9,825,489</u> | <u>\$7,428,500</u> | <u>\$7,026,000</u> | <u>\$6,062,000</u> | \$8,195,00 <u>0</u> |
| | | | | | | | | |
| Expenditures | \$22,567,759 | \$13,545,814 | <u>\$13,015,114</u> | \$14,936,102 | <u>\$5,240,500</u> | \$5,245,500 | \$4,940,000 | \$9,426,000 |
| General CIP Fund | | | | | | | | |
| Balance | <u>\$11,265,811</u> | <u>\$3,777,388</u> | <u>\$10,970,280</u> | <u>\$5,633,667</u> | <u>\$7,434,167</u> | <u>\$9,009,667</u> | <u>\$9,972,667</u> | <u>\$8,591,667</u> |

- Does not include sub funds of vehicles, bond issuance fund, conservation capital reserve, or conservation equipment reserve.
- Primarily funded through transfers from General Fund, savings from General Fund, and prior year capital fund savings.

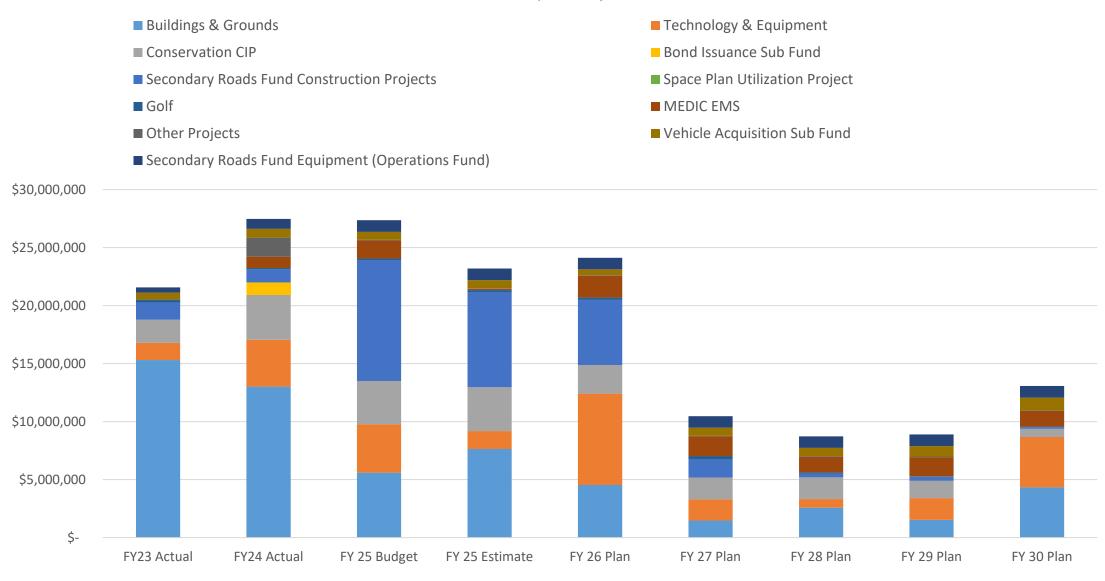




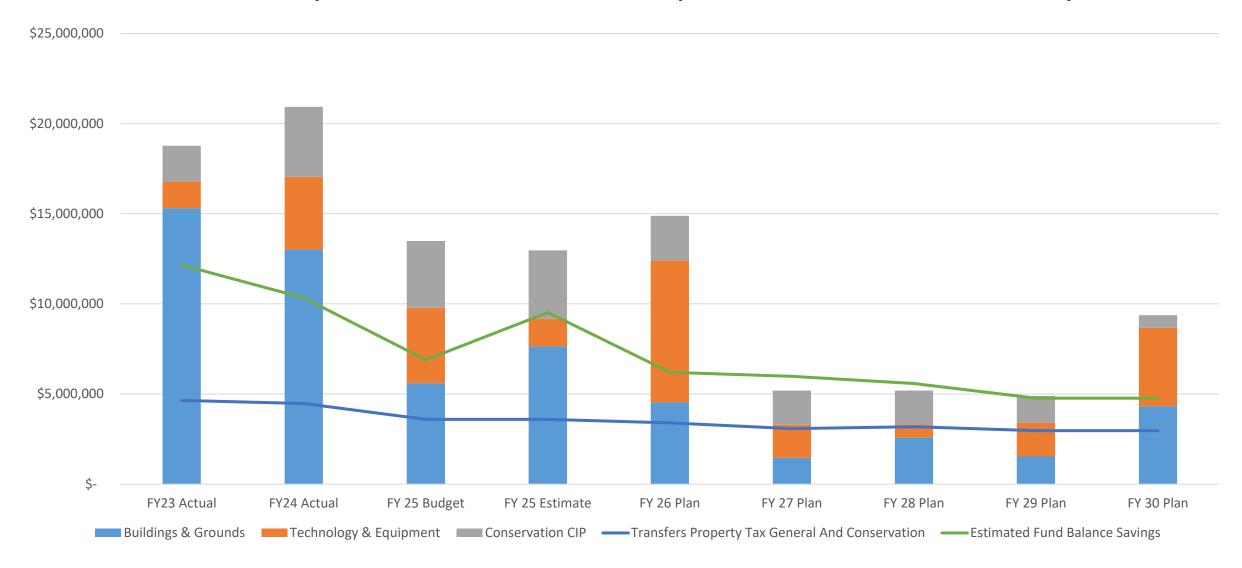
General CIP Revenue / Resources Review

| | FY 24 | FY 25 Budget | FY 25 Est | FY 26 | FY 27 | FY 28 | FY 29 | FY 30 |
|--|---------------------|------------------|------------------|------------------|--------------------|--------------------|------------------|--------------------|
| Gaming Revenues | \$834,869 | \$850,000 | \$850,000 | \$850,000 | \$850,000 | \$850,000 | \$850,000 | \$850,000 |
| Grants, Donations, Sale of Assets, Interest, | 2 751 479 | 1 706 800 | 1 100 500 | 2,098,400 | 412,500 | 220 000 | 259,000 | 2 175 000 |
| Other, SBITAs | 3,751,478 | 1,796,800 | 1,190,500 | 2,096,400 | 412,300 | 230,000 | 259,000 | 3,175,000 |
| ARPA | 9,315,632 | 1,995,414 | 1,874,604 | - | - | - | - | - |
| Transfers – Property Tax, General and Conservation | 4,471,600 | 3,596,600 | 3,596,600 | 3,405,487 | 3,086,000 | 3,185,000 | 2,970,000 | 2,970,000 |
| Transfers – Fund Balance, General / Conservation | <u>6,168,342</u> | <u>3,747,000</u> | <u>5,424,679</u> | <u>3,471,602</u> | 3,080,000 | <u>2,761,000</u> | <u>1,983,000</u> | <u>1,200,000</u> |
| Total | | | | | | | | |
| Resources | <u>\$24,541,921</u> | \$11,985,814 | \$12,936,383 | \$9,825,489 | <u>\$7,428,500</u> | <u>\$7,026,000</u> | \$6,062,000 | <u>\$8,195,000</u> |

Five Year Capital Project Plan



Future Capital Costs Compared To Tax Levy



Blue line represents current year contribution to capital projects. Sustainability is dependent on General Fund Savings or future adjustment of blue line.

Facility & Support Services

Our Promise: Professional People, Solving Problems, High Performance



COMPLETED PROJECTS

JAIL

JAIL

DOWNTOWN ANNEX

ADMIN CENTER

COURTHOUSE

DOWNTOWN CAMPUS

Syntinel Security System Upgrade

UPS Replacement Project

Fire Alarm Panel Replacement

Air Handling Unit Replacement

5 floors (ARPA Funded)

Roof Top Cooling Tower

Concrete Replacement/Repair Project





WORK IN PROGRESS

YJRC & Training Center



- Admin Center
- Admin Center
- Courthouse

- Jail
- Treasurer
- Admin Center 2nd FI.

Window Blinds

Fire Panel

Lower Level Subsurface Water Remediation

Programs Roof

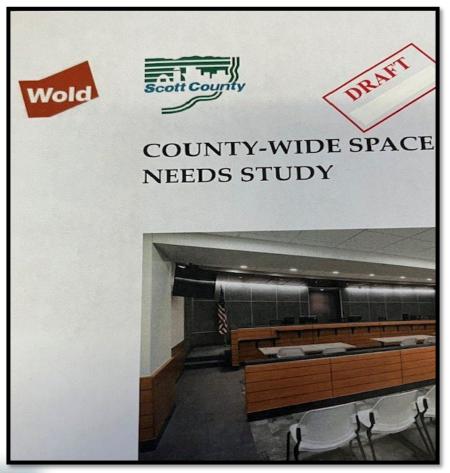
General Store Pending Space Study

Pending Space Study



CENTER

WORK IN PROGRESS





Current budget dollars

- Relocate General Store
- Admin Second Floor Project







CAPITAL PROJECTS FY26 Courthouse

- Replace Scott Emergency Communications Center Back Up Uninterruptible Power Supply (UPS)
- Costs shared by SECC (70% SECC – 30% County)
- \$200,000 estimated budget





CAPITAL PROJECTS FY26

Eldridge Warehouse

- IT Room Project (Main Electronics Room)
- Currently exists as a piece of plywood on a wall in the open warehouse space.
- \$140,000.00

*Could be part of a space study recommended project.











CAPITAL PROJECTS FY26

Courthouse & Admin Center Parking Lot Overlay /Repair



CAPITAL PROJECTS FY26

- * Newly combined General Remodeling/Replacement
- * Miscellaneous Landscaping
- * Regulatory Compliance
- * Parking Lot/Sidewalk Repair



Summary of Classification

| | FY 24 | FY 25 Budget | FY 25 Est | FY 26 | FY 27 | FY 28 | FY 29 | FY 30 |
|--------------------------|--------------|--------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Buildings and Grounds | \$13,010,943 | \$5,600,400 | \$7,640,910 | \$4,537,000 | \$1,467,000 | \$2,582,000 | \$1,534,500 | \$4,323,500 |

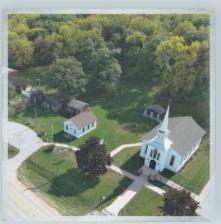


Information Technology













Technology Capital Projects: Ongoing

- Annual Infrastructure
- General Technology
- GIS/Web Technology
- Public Safety Technology Equipment
- MFP Replacements







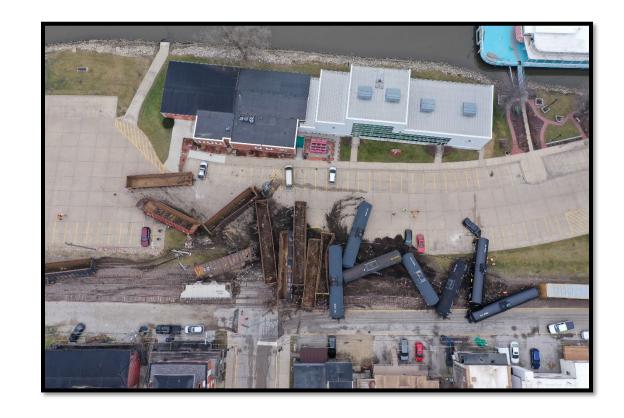


Technology Capital Projects: In Progress or Recently Completed

- * Indicates a 2023 2028 Technology Strategic Plan Initiative
- GIS Aerial Photos*

Security Video*

 Technology Deployment to new YJRC facility







Technology Capital SBITA Projects: In Progress or Recently Completed

- Auditor's Office Election Management Software
- Electronic Content Management System Licensing
- Electronic Health Records System
- Public Safety Security Video (In Car and Bodycam)
- Recorder's Office Land Records Management Software
- Time and Attendance System Annual Maintenance



Technology Capital Projects: FY 2026

* Indicates a 2023 – 2028 Technology Strategic Plan Initiative

- Cybersecurity Plan Implementation*
- Backup and Restore System Upgrade*
- Desktop Computer Replacement
- Server and Enterprise Storage Upgrade*
- Phone System Upgrade*
- Website Upgrade*







Technology Capital SBITA Projects: FY 2026

* Indicates a 2023 – 2028 Technology Strategic Plan Initiative

- Community Development Software Implementation*
- Jail Management System (JMS)*
- Time and Attendance Software Replacement*
- Information Technology Service Management (ITSM) System*
- Microsoft Licensing
- Budget Software
- Facility Management System
- Learning Management System







Technology Capital Projects: FY 2027 - 2030

- * Indicates a 2023 2028 Technology Strategic Plan Initiative
 - Cybersecurity Plan Implementation*
 - GIS Aerial Photos*
 - GIS Assessment
 - High Volume Scanner Replacement
 - Jail Wiring
 - Public Safety Ruggedized Laptop Replacement
 - Public Safety Mobile Router Replacement
 - Public Safety Security Video (In Car and Bodycam)
 - Enterprise Resource Planning System Replacement





Summary of Detail

| | FY 24 | FY 25 Budget | FY 25 Est | FY 26 | FY 27 | FY 28 | FY 29 | FY 30 |
|--------------|-------------|--------------|-------------|-------------|-------------|-----------|-------------|-------------|
| | | | | | | | | |
| Tech & Equip | \$4,041,376 | \$4,178,000 | \$1,539,600 | \$7,877,500 | \$1,827,500 | \$737,500 | \$1,872,500 | \$4,352,500 |



Conservation Capital Improvement Projects



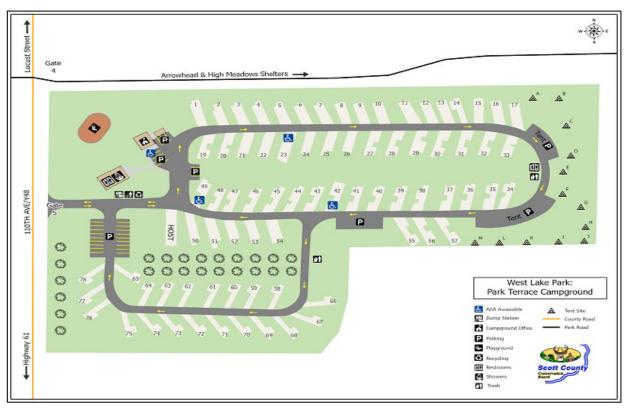
Conservation – Park Terrace Campground Renovation

Great Place to Live Budget: \$1,180,602

Park Terrace Campground is located at West Lake Park and is the county's most popular campground. The project includes reconstructing and paving the main campground loop road and parking lots, converting 57 RV campsites and patios to concrete, and improving drainage within the campground. The Conservation Board applied for a \$250,000 Land and Water Conservation Fund grant for the project, which was approved by the state and is now working through the federal approval process.







Conservation – West Lake Playground

Great Place to Live Budget: \$100,000

High Meadows Playground will be replaced as part of the ongoing playground replacement efforts.







Conservation – Scott County Park Storage Shed

Facilities

Budget: \$300,000

As part of the department's efforts to maintain and update existing facilities and infrastructure, the cold storage shed at Scott County Park is scheduled for replacement in FY 26.





Conservation – Miscellaneous

Park Signage (Budget: \$100,000)

• This will start the effort to replace major entry signs at parks.

The entry signs are old and not uniform across the park system.

Engineering for Upcoming Projects (Budget: \$90,000)

 These costs include final design and bid documents for a road improvement project at Gate 1 at West Lake (FY 27) and a concept plan/initial estimate for additional improvements to Incahias Campground at Scott County Park (FY 28).

Park Maintenance General (Budget: \$150,000)

 The funds are for smaller, unexpected park maintenance/repair projects that exceed the annual operating budget (e.g. entry station and bathroom remodels).

Pool Infrastructure Maintenance (Budget: \$50,000)

The funds are for unexpected pool maintenance/repair projects and equipment replacement that exceed the annual operating budget (e.g. filter medium, splash pad repairs, and diving boards).



Conservation (Golf Fund) – Glynns Creek Clubhouse Updates

Facilities

Budget: \$240,000

As part of the department's efforts to maintain and update existing facilities and infrastructure, the Conservation Board is investing \$80,000 annually over the next three years from the golf fund to improve the Glynns Creek Clubhouse. Currently, bathrooms are being remodeled. Exterior work is planned for FY 26 and FY 27.









Summary of Detail

| | FY 24 | FY 25 Budget | FY 25 Est | FY 26 | FY 27 | FY 28 | FY 29 | FY 30 |
|--------------|-------------|--------------|-------------|-------------|-------------|-------------|-------------|-----------|
| | | | | | | | | |
| Conservation | \$3,875,440 | \$3,717,414 | \$3,784,604 | \$2,471,602 | \$1,896,000 | \$1,876,000 | \$1,483,000 | \$700,000 |



FY26 Capital Budget Review

Fleet Services













Current Policy Areas for Management

Fleet Size

- Fleet maintained as close to near zero growth as possible
- Replacements are at a one-for-one swap out
- Replacement eligibility is based upon Points Replacement Guidelines and department needs

Fleet Additions

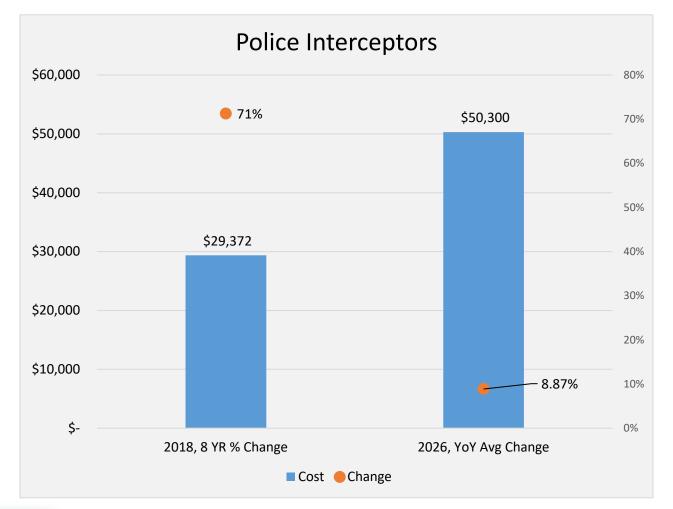
- Vehicles are added when a new FTE requires it or when needed to maintain a high level of service
- When possible and prudent, vehicles are repurposed to a lesser role within the County





Scott County Fleet

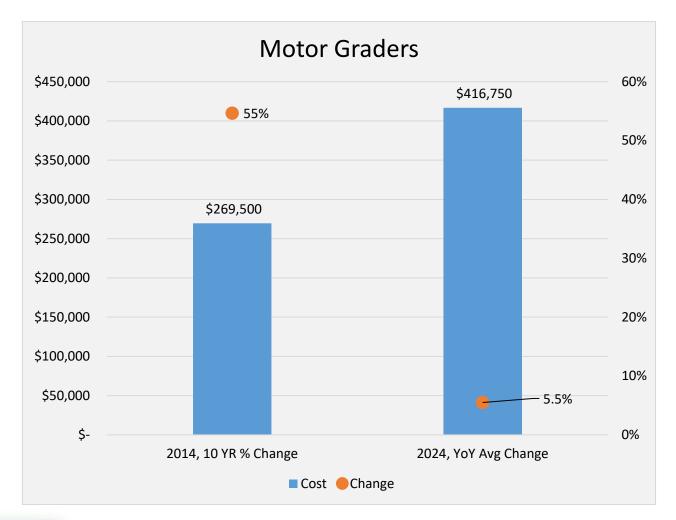
Vehicle & Equipment Assets
Cost Increases Over Time







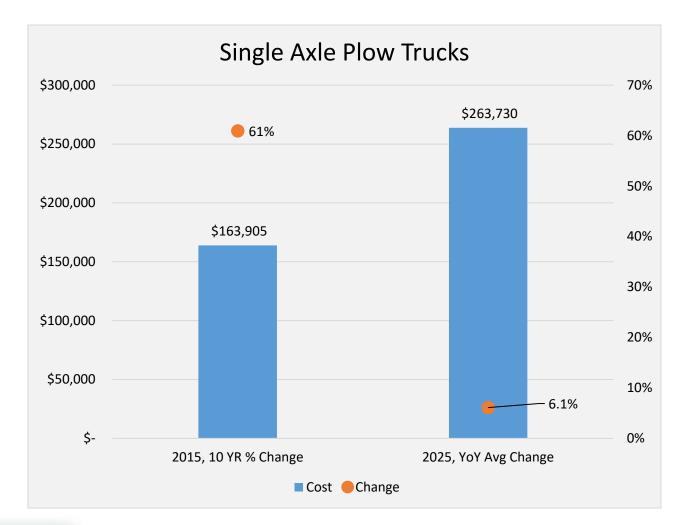
Please note: Although prices are specific to Scott County based on county specifications, these increases do reflect industry wide changes. Year to year changes are non-linear. Covid years saw the largest increases of 30-40% during this time span.







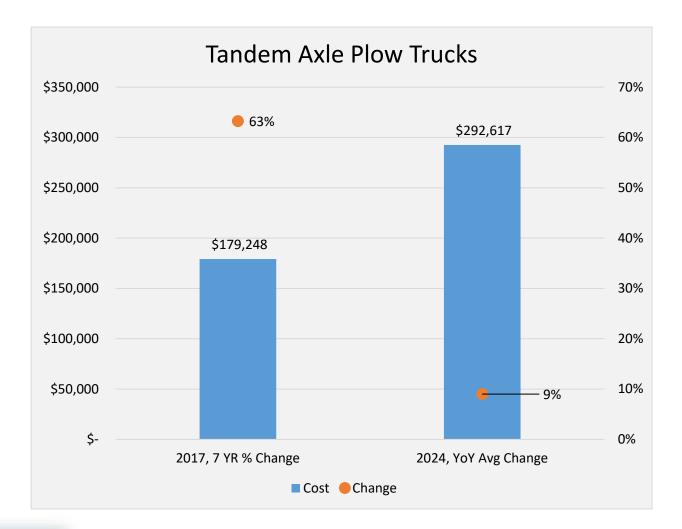








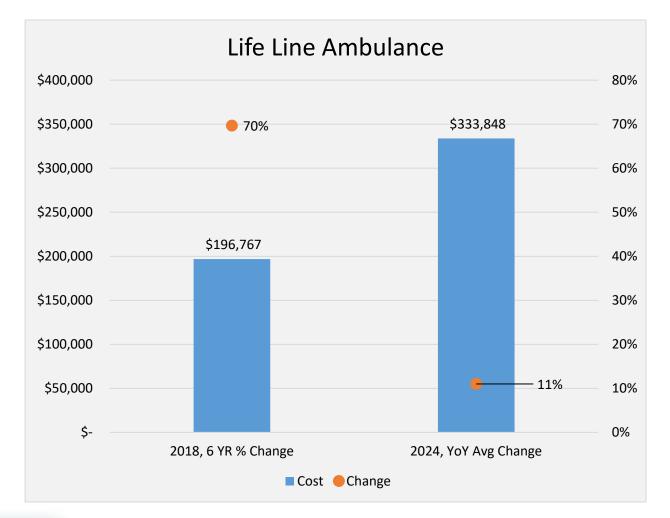


















Proposed Vehicle Replacements for FY26

- 4 Sheriff Patrol SUV Interceptors
- 1 Sheriff Transport Van
- 1 Sheriff Investigations SUV
- 1 P&D Pickup
- 1 FSS Pool Van
- 1 FSS Forklift \$504,200 (Budgeted Without Trade-In)





Proposed Vehicle Replacements for FY26

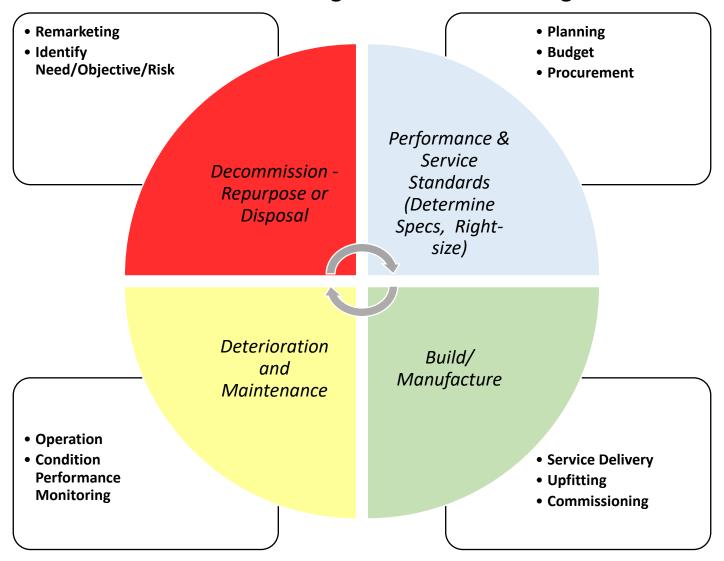
- 1 MEDIC Complete Ambulance
- 2 MEDIC Ambulance Remounts on New Chassis
- 1 MEDIC EMS Response Pickup (New Addition)

\$1,055,000 (Budgeted Without Trade-In)



Fleet Asset Lifecycle Management

Sustainable Financial Management = Lowest Long-Term Cost





FY 2026 Revenue

| TOTAL RESOURCES | \$13,247,060 |
|--|------------------|
| American Rescue Plan Act (ARPA) Transfer | \$3,602,443 |
| Subtotal revenues | \$9,644,617 |
| Total Miscellaneous Revenues and Transfer | \$395,900 |
| Total Road Use Tax | \$4,908,717 |
| Time 21 | <u>\$487,388</u> |
| Road Use Tax for Cities | \$54,980 |
| Regular Road Use Tax Received | \$4,366,349 |
| Receipts from Property Tax Levies - Transfer | \$4,340,000 |





FY 2026 Expenditures

| \$1,310,000 |
|-------------|
| |

CONSTRUCTION \$5,610,000

ROADWAY MAINTENANCE \$5,843,000

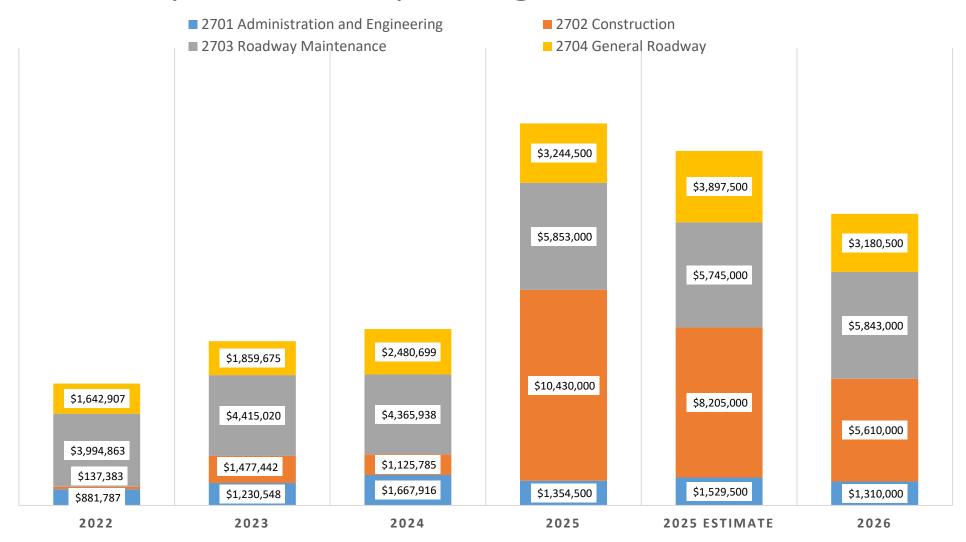
GENERAL ROADWAY EXPENDITURES \$3,180,500



\$15,943,500



Secondary Roads By Program



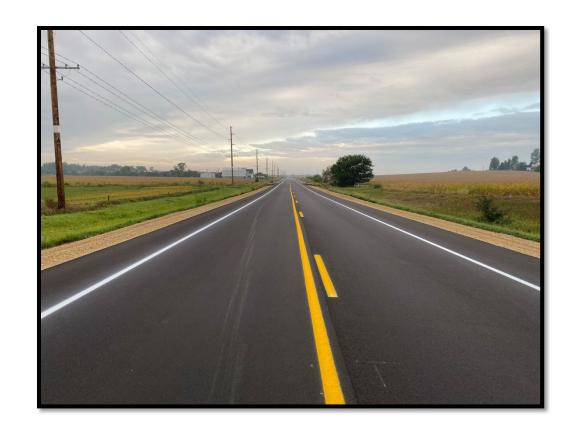
- FY24 Local Funding
 - \$364,636
 - 150th Ave/146th Ave (Pumpkin Patch Rd)
 - From F33 to 305th St (1.8 miles)
 - Federal Functional Classification
 - Local Road
 - Road Resurfacing
 - 2.5" Hot Mix Asphalt Overlay
 - \$203,000/mile (15 Year Design Life)







- FY23 Surface Transportation Block Grant Federal Funding
 - \$4,335,479
 - F58 (200th Street)
 - From 1st Ave to 60th Ave (6 miles)
 - Federal Functional Classification
 - Major Collector
 - Farm-to-Market Route
 - Road Restoration
 - Cold In-Place Recycling of existing asphalt with 4" Hot Mix Asphalt Overlay
 - \$723,000/mile (25 Year Design Life)







- FY22 Farm-to-Market Funding
 - \$1,527,933
 - Z30 (Wells Ferry Rd)
 - From Valley Dr to 205th St (2.6 miles)
 - Federal Functional Classification
 - Major Collector
 - Farm-to-Market Route
 - Road Restoration
 - Cold In-Place Recycling of existing asphalt with 3" Hot Mix Asphalt Overlay
 - \$588,000/mile (25 Year Design Life)







- FY24 Highway Bridge Program Federal Funding & County Bridge Construction State-Aid Grant
 - \$2,999,312
 - Y68 (Scott Park Rd)
 - Over Wapsipinicon River Overflow
 - Federal Functional Classification
 - Major Collector
 - Farm-to-Market Route
 - Bridge Replacement
 - 268' x 40' Continuous Concrete Slab Bridge
 - \$280/sf (75 Year Design Life)







- FY24 Highway Bridge Program & Surface Transportation Block Grant Federal Funding
 - \$892,034
 - Z30 (Wells Ferry Rd)
 - Over Spencer Creek
 - Federal Functional Classification
 - Major Collector
 - Farm-to-Market Route
 - Bridge Replacement
 - 115' x 31'-6 Pretensioned Prestressed Concrete Beam Bridge
 - \$246/sf (75 Year Design Life)







- FY24 Highway Bridge Program & Community Project Federal Funding
 - \$1,016,931
 - Z30 (Wells Ferry Rd)
 - Over Spencer Creek
 - Federal Functional Classification
 - Major Collector
 - Farm-to-Market Route
 - Bridge Replacement
 - 120' x 30' Pretensioned Prestressed Concrete Beam Bridge
 - \$282/sf (75 Year Design Life)







Projected Balance

| FY2023 Beginning Balance | \$8,385,888 |
|--|-------------|
|--|-------------|

• FY2024 Beginning Balance \$8,938,812

• FY2025 Beginning Balance \$9,109,794

• FY2026 Projected Beginning Balance \$4,129,159

• FY2026 Projected End of Year Balance \$1,432,719

• FY2025 Projected End of Year Fund Balance 9.0%*





^{*} Calculation based on \$15.9 million expenditures that includes the one-time ARPA funding

Proposed Equipment Replacements for FY2026

- 1 Semi Tractor
- 1 Service Truck
- 1 Pickup Truck
- 1 Sport Utility Vehicle
- 1 Motor Grader
- 1 Tilt Bed Trailer

\$1,000,000 (Budgeted Without Trade-In)





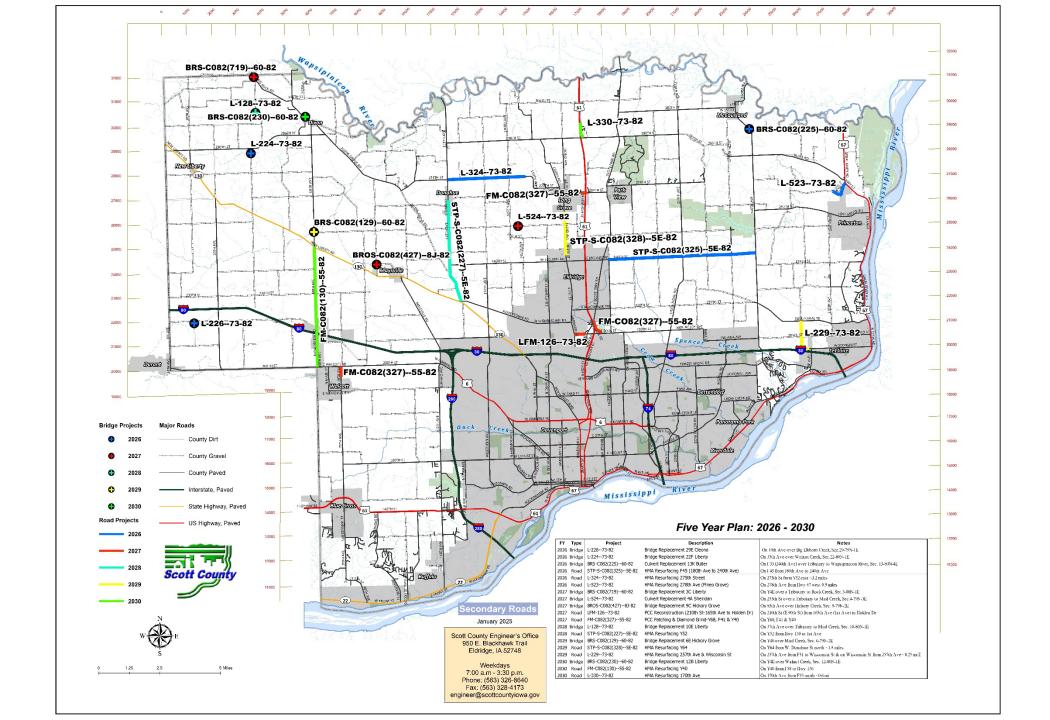


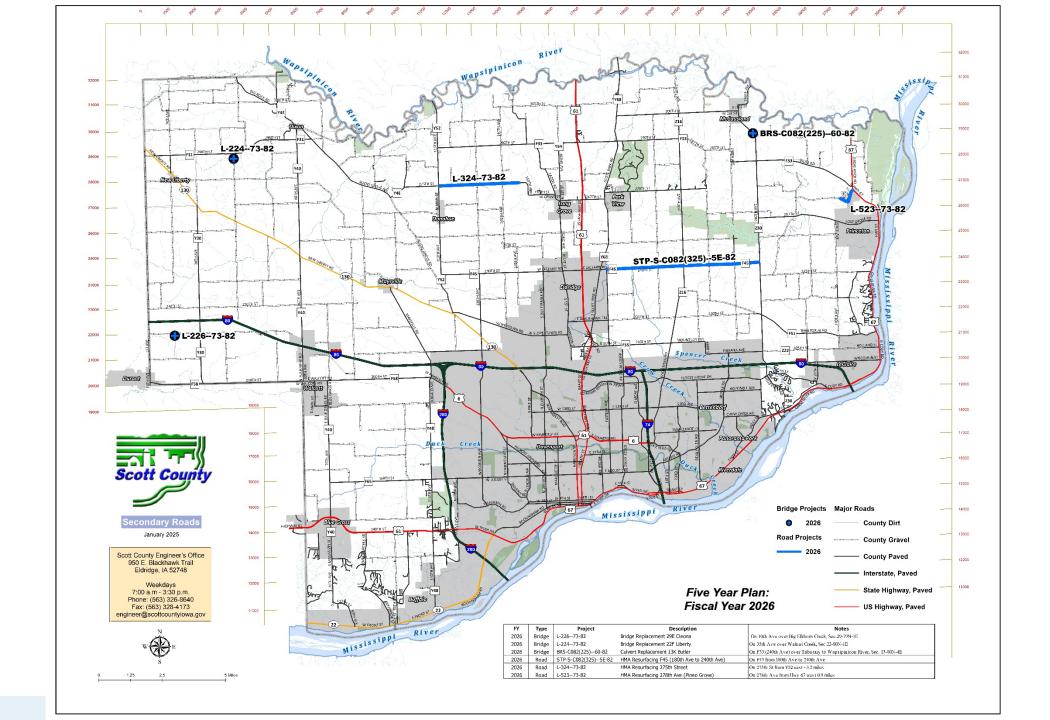


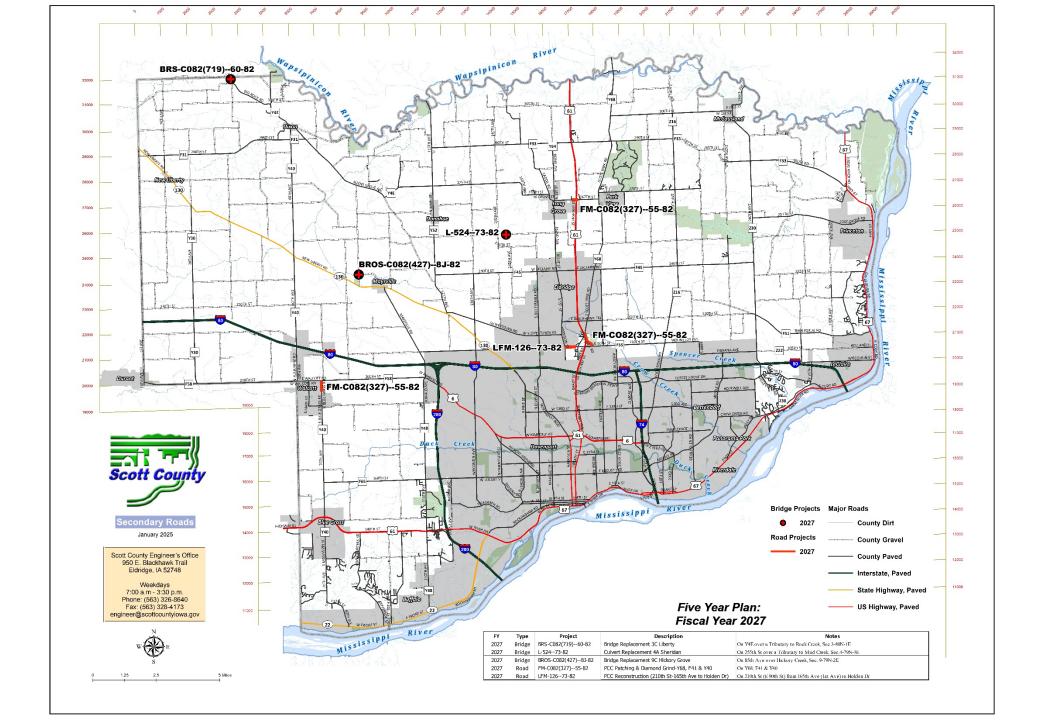


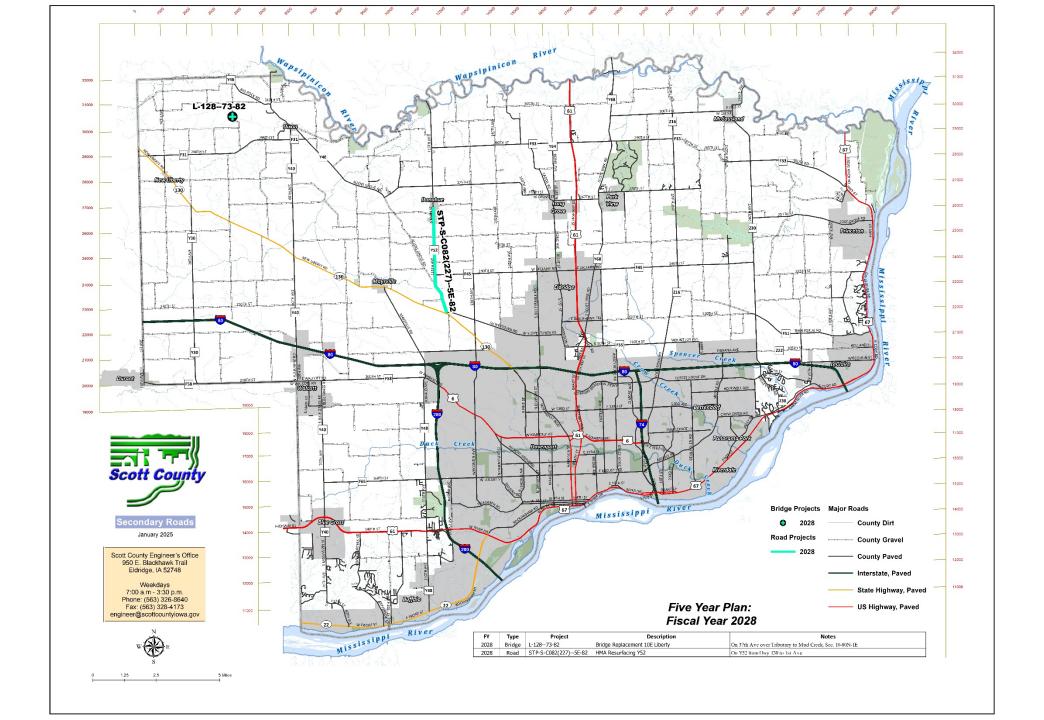
Five-Year Construction Program

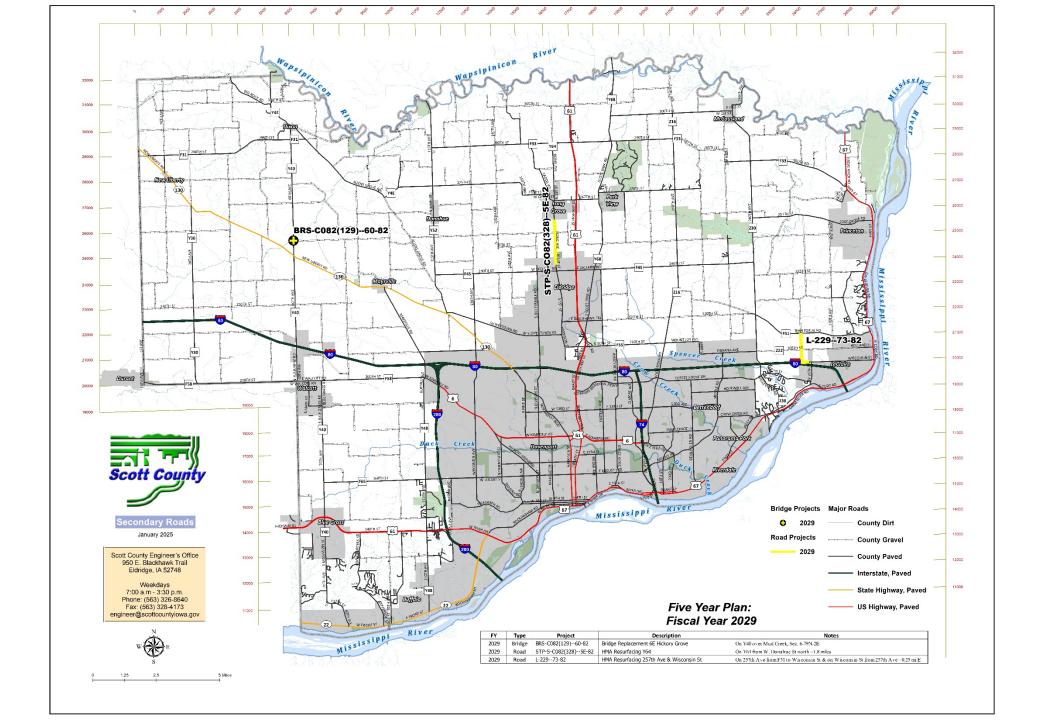


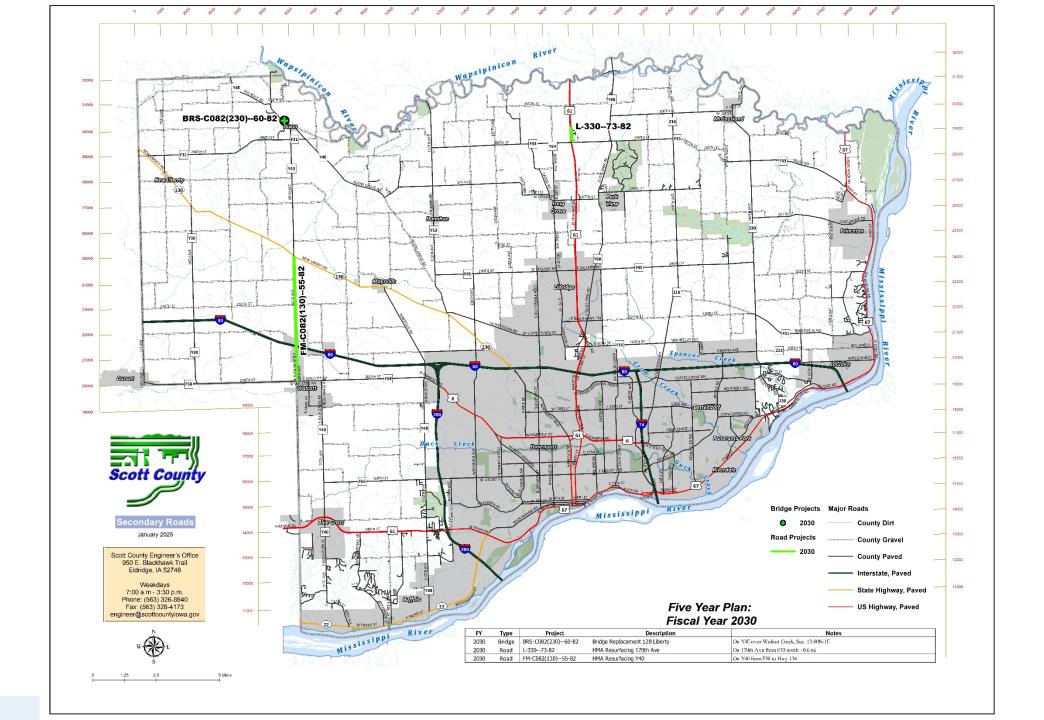


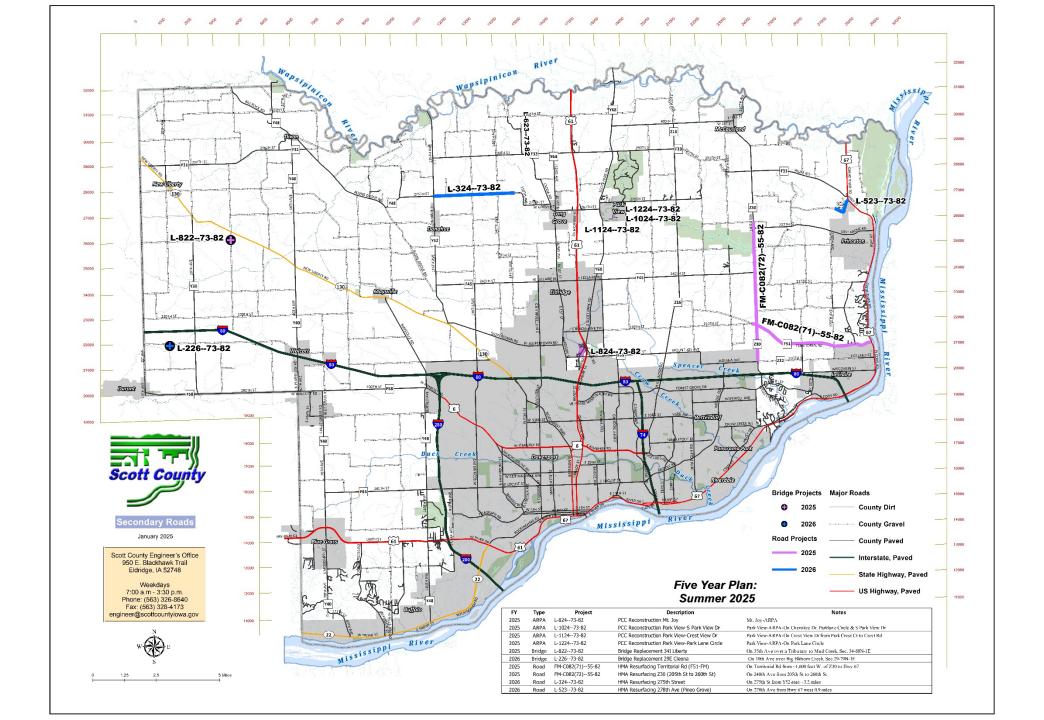












MEDIC EMS of Scott County



Stryker Power Stair Chair

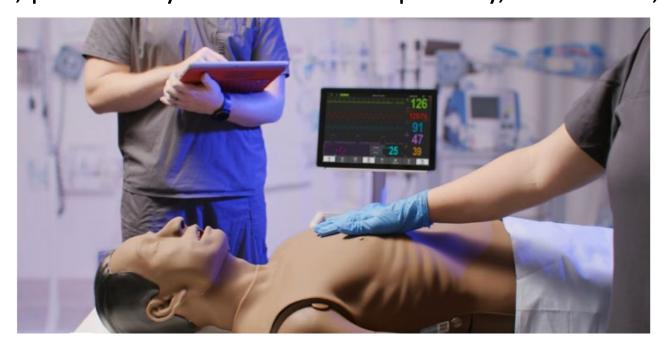
Purchasing one power stair chair that allows medics to safely and ergonomically move patients up and down stairs, utilizing a powered track to help decrease the risk of provider injury and fatigue.



Manikin Designed for Realistic Ventilation Training and More

Conduct immersive training scenarios designed to enhance decision-making, teamwork, and patient care, particularly in relation to respiratory, ventilation, and

Advanced Life Support.







McGRATH™ MAC Video Laryngoscope

Video laryngoscopy supports the first-attempt success of airway intubation and has been shown to improve patient outcomes when compared with direct laryngoscopy. Research also shows video laryngoscopy can help prevent clinician exposure to droplet-borne pathogens and further improve safety.

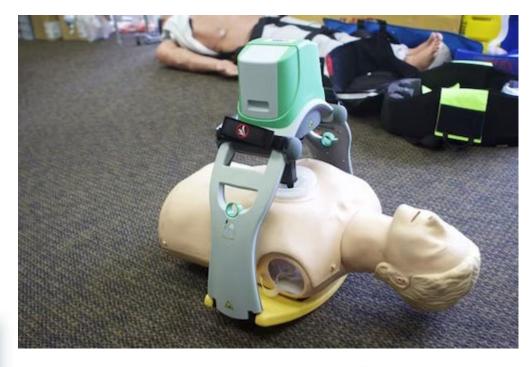






LUCAS 3 Chest Compression System

Replacement of three end-of-support devices that deliver high-performance, continuous chest compressions.









ZOLL AED Pro

Replacement of four end-of-support Automatic External Defibrillators.





Security Camera Integration

- Replacement of existing faulty and noncompatible security cameras with new Verkada cameras.
- Verkada Command Connector. This provides financial savings in utilizing existing MEDIC EMS purchased cameras and allowing integration into the county's security camera solution.

Verkada







FY 26 Changes to Governmental Operating Budget

• Personnel: Market Rate Adjustment, Cost of Living, and Steps including new positions of \$2,037,423 applied to salary in General Fund.

| Group | FY 2026 COLA |
|-------------------|---------------|
| Nonunion | 3.5% |
| AFSCME | 3.5% Settled |
| Teamsters | Open |
| DSA | 4.0% Settled |
| PPME | 3.5% Settled |
| Elected Officials | Budgeted 3.5% |

- Insurance, IPERS, FICA, and other benefits of \$309,431 increase is applied to benefits in General Fund.
- General Fund increase of \$2,346,854, 4.4% of FY 25 budgeted personnel costs of \$52,516,869 to FY 26 budgeted personnel costs of \$54,863,724.
- Recommended new positions and reclassifications salary and benefits is \$746,527, included in above.



FY 26 Changes to New FTE

| Organizational Change Requests (Salary and Family Benefits) | Department Request |
|--|--------------------|
| Attorney: 2.0 FTE Assistant Attorney; 1.0 Digital Evidence Technician | \$341,384 |
| Information Technology: 1.0 Public Safety Systems Analyst; 1.0 Technology Business Analyst | 203,891 |
| Health: 0.25 PRN Dental Hygienist (grant funded) | 18,917 |
| YJRC: 1.0 FTE Food Services Worker | <u>72,951</u> |
| General Fund | \$637,143 |
| | |
| MEDIC EMS: Administrative Billing Specialist 1.0 FTE | <u>\$92,800</u> |
| | <u>\$729,943</u> |



FY 26 Changes to Reclassifications

| Organizational Change Requests (Salary and Family Benefits) | Department Request |
|--|--------------------|
| Community Services: Opioid Care Coordinator; Administrative Support Specialist; Case Aide Supervisor / Veteran's Affairs Services – General and Opioid Funds Classifications / Outside Funding | \$- |
| Conservation: Golf Superintendent | 8,110 |
| FSS: Sr. Electronic System Tech | 3,288 |
| Information Technology: Network Infrastructure Manager; Senior Network System Administrator; Senior GIS Analyst | 23,987 |
| MEDIC EMS: EMT II | 37,465 |
| Sheriff: Senior Administrative Assistant; Correction Officer; Sex Offender Registry Specialist; Lieutenant – Jail; Sergeant – Jail; Deputy Sheriff; Sergeant – Patrol / Civil | 28,863 |
| Treasurer: Training Specialist; Assistant Operations Manager | <u>7,671</u> |
| | <u>\$109,384</u> |

Community Services Reclassifications

| Position | General Fund | General Fund - Reimbursement | Opioid Fund |
|---|--------------|---------------------------------|-------------|
| Community Service Director / Region CEO | 10% | 90% | - |
| Community Services Directors | 100% | - | - |
| | | | |
| Case Aide Supervisor / Veteran's Affairs Services / Payee Program | 100% | - | - |
| | | | |
| Admin. Support Specialist / Payee Program | 100% | 100% | - |
| | | | |
| Mental Health Advocate | - | 100% | - |
| | | | |
| Coordinator of Disability Services | - | 100% | - |
| Opioid Care Coordinator | - | - | 100% |

Elected Official Compensation

Informational packet provided to the Board of Supervisors



Elected Official Salary - Compensation

- Informational packet provided to Board of Supervisors
- Includes IPERS,FICA

| Elected Official | 1% Change | Associated Staff | 1% Change | Total Per 1% | Budgeted Percent |
|--------------------------|-------------------|---|-------------|--------------|---------------------|
| | | | | | |
| Board of Supervisors (5) | \$2,737.53 | | | \$2,737.53 | 3.5% |
| Attorney | \$1,943.05 | First Assistant Deputy | \$1,652.07 | \$3,595.12 | 3.5% |
| Auditor | \$1,186.41 | | | \$1,186.41 | 3.5% |
| Recorder | \$1,186.41 | | | \$1,186.41 | 3.5% |
| | | 2 Chief Deputy; 2 Captain; 3 Lieutenants | | | |
| Sheriff | \$1,973.10 | | \$10,531.69 | \$12,504.79 | 3.5% |
| Treasurer | <u>\$1,186.41</u> | | | \$1,186.41 | 3.5% |
| Total | \$10,212,91 | | \$12,183.76 | \$22,396.67 | |

Budget Calendar

| Meeting Type | <u>Topic</u> | <u>Date</u> |
|------------------------|----------------------|---|
| Work Session | Operations | Wednesday, February 26, 2025 – Special COW |
| Work Session | Capital / Sec Rds. | Tuesday, March 4, 2025 – Special COW |
| Work Session | Wrap-Up / Questions | Tuesday, March 11, 2025 – COW |
| Public Hearing | Tax Levy Hearing | Thursday, March 27, 2025 – 5:00 |
| Budget Adoption | n Hearing / Adoption | Thursday, April 10, 2025 |
| Secondary Roa | ads | |
| Budget Adoption | n Hearing / Adoption | Thursday, April 24, 2025 |



